



TAX RETURN FILING INSTRUCTIONS

PUBLIC INSPECTION COPY

Prepared by	Grant Thornton Advisors LLC
Special Instructions	The return should be signed and dated by the appropriate officer(s). Exempt organizations are required to provide copies of their returns for a period of three years from the filing date for public inspection upon request. On the Form 990 the names of any contributors should not be disclosed, so we have deleted them. Charities must also provide copies of: 1) Forms 990-T filed after August 17, 2006. 2) Forms 4720 filed by the organization. Form 990-PF contributors must be disclosed.
Application for Recognition of Exemption	Exempt Organizations are also required to provide a copy of the Application for Recognition of Exemption (Form 1023 or 1024) including all documents and statements submitted in support of such application and any letter or other document issued by the Internal Revenue Service with respect to such application. An organization that submitted its Form 1023 or 1024 on or before July 15, 1987 must make this form available for public inspection only if they had a copy of the Application on July 15, 1987.
Requests made in person	If the request is made in person, the organization must respond by the end of the business day.
Requests made in writing	If the request is made in writing, response is generally required within 30 days.
Fees charged for copies	The organization can make a reasonable charge for copying and postage. The regulations limit the copying charge to that charged by the IRS for providing copies, currently \$1.00 for the first page and \$0.15 for each additional page.
What if we post the Form 990 on our website?	The requirement to provide copies can be eliminated if the organization posts the relevant documents on its website. The public must be able to download the documents and print them in the exact form they were filed with the IRS (except for disclosing contributors). The download must be free and use software that is available without charge. Even if the documents are posted on the web, the organization must still have a copy available for inspection at its offices.
What if we fail to comply with requests?	Please be aware that significant monetary penalties may be imposed by the IRS on an organization for failure to follow the above provisions.

Form 990

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public
Inspection

A For the 2024 calendar year, or tax year beginning and ending

B Check if applicable:

- ☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization

ROBERT R. MCCORMICK FOUNDATION

Doing business as MCCORMICK FOUNDATION

Number and street (or P.O. box if mail is not delivered to street address)

205 N. MICHIGAN AVENUE, SUITE 4300

Room/suite

City or town, state or province, country, and ZIP or foreign postal code

CHICAGO, IL 60601

F Name and address of principal officer: TIMOTHY P. KNIGHT

SAME AS C ABOVE

D Employer identification number

36-3689171

E Telephone number

630-260-8151

G Gross receipts \$

302,494,432.

H(a) Is this a group return

for subordinates? ☐ Yes ☒ NoH(b) Are all subordinates included? ☐ Yes ☐ No

If "No," attach a list. See instructions

H(c) Group exemption number

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: WWW.MCCORMICKFOUNDATION.ORG

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation: 1989

M State of legal domicile: IL

Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: PROVIDES GRANTS AND PROGRAM SUPPORT TO ORGANIZATIONS BUILDING THRIVING COMMUNITIES.
	2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.
	3	Number of voting members of the governing body (Part VI, line 1a) 7
	4	Number of independent voting members of the governing body (Part VI, line 1b) 7
	5	Total number of individuals employed in calendar year 2024 (Part V, line 2a) 15
	6	Total number of volunteers (estimate if necessary) 0
	7a	Total unrelated business revenue from Part VIII, column (C), line 12 6,765,390.
7b	Net unrelated business taxable income from Form 990-T, Part I, line 11 5,234,432.	
Revenue	8	Contributions and grants (Part VIII, line 1h) 14,584,657.
	9	Program service revenue (Part VIII, line 2g) 0.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d) 82,969,119.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 97,553,776.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 105,305,792.
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3) 69,921,502.
	14	Benefits paid to or for members (Part IX, column (A), line 4) 0.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 4,417,055.
	16a	Professional fundraising fees (Part IX, column (A), line 11e) 0.
	b	Total fundraising expenses (Part IX, column (D), line 25) 83,917.
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 3,877,040.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 78,215,597.
19	Revenue less expenses. Subtract line 18 from line 12 19,338,179.	
19	Revenue less expenses. Subtract line 18 from line 12 -9,330,242.	
Net Assets or Fund Balances	20	Total assets (Part X, line 16) 1,638,068,225.
	21	Total liabilities (Part X, line 26) 40,601,975.
	22	Net assets or fund balances. Subtract line 21 from line 20 1,597,466,250.
22	Net assets or fund balances. Subtract line 21 from line 20 1,705,693,863.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	Date			
	TIMOTHY P. KNIGHT, CEO AND PRESIDENT Type or print name and title	11/13/2025			
Paid Preparer Use Only	Preparer's name	Preparer's signature	Date	Check if self-employed	PTIN
	BRIDGET ROCHE	Bridget Roche	11/13/2025	☐	P00666837
Preparer Use Only	Firm's name	Firm's EIN	Phone no.		
	GRANT THORNTON ADVISORS LLC 171 N. CLARK ST., STE. 200 CHICAGO, IL 60601	99-1856619	312-856-0200		

May the IRS discuss this return with the preparer shown above? See instructions

☒ Yes ☐ No

LHA For Paperwork Reduction Act Notice, see the separate instructions.

432001 12-10-24

Form 990 (2024)

**Application for Extension of Time To File an Exempt Organization
Return or Excise Taxes Related to Employee Benefit Plans**

File a separate application for each return.
Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Part I - Identification

Type or Print File by the due date for filing your return. See instructions.	Name of exempt organization, employer, or other filer, see instructions. ROBERT R. MCCORMICK FOUNDATION	Taxpayer identification number (TIN) 36-3689171
	Number, street, and room or suite no. If a P.O. box, see instructions. 205 N. MICHIGAN AVENUE, SUITE 4300	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. CHICAGO, IL 60601	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 4720 (other than individual)	09
Form 4720 (individual)	03	Form 5227	10
Form 990-PF	04	Form 6069	11
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 8870	12
Form 990-T (trust other than above)	06	Form 5330 (individual)	13
Form 990-T (corporation)	07	Form 5330 (other than individual)	14
Form 1041-A	08	Form 990-T (governmental entities)	15

• After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.

• If this application is for an extension of time to file Form 5330, you must enter the following information.

Plan Name _____
Plan Number _____
Plan Year Ending (MM/DD/YYYY) _____

Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions)

The books are in the care of TIMOTHY P KNIGHT

205 N. MICHIGAN AVENUE, SUITE 4300 - CHICAGO, IL 60601

Telephone No. 312-445-5000

Fax No. _____

- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until NOVEMBER 17, 20 25, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
☒ calendar year 20 24 or
☐ tax year beginning _____, 20 _____, and ending _____, 20 _____

2 If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Initial return ☐ Final return
☐ Change in accounting period

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2025)

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4 X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6 X	
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10 X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b X	
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a	X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21 X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	X

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	12
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☐**1** Briefly describe the organization's mission:

THE ROBERT R. MCCORMICK FOUNDATION INVESTS IN ORGANIZATIONS BUILDING
THRIVING COMMUNITIES WHERE ALL INDIVIDUALS HAVE ACCESS TO THE
OPPORTUNITIES THEY NEED TO SUCCEED.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.**4a** (Code:) (Expenses \$ 109,806,955. including grants of \$ 105,764,865.) (Revenue \$ 0.)

THE FOUNDATION MAKES GRANTS TO ADVANCE EDUCATIONAL ATTAINMENT AND
ECONOMIC PROSPERITY IN LOCAL COMMUNITIES. THE FOUNDATION WORKS TO
IMPROVE EARLY CHILDHOOD EDUCATION; AUGMENT INVESTIGATIVE JOURNALISM AND
GOVERNMENT ACCOUNTABILITY; AND SUPPORT MILITARY SERVICE MEMBERS,
VETERANS, AND THEIR FAMILIES.

4b (Code:) (Expenses \$ 844,110. including grants of \$ 0.) (Revenue \$ 0.)

TO FURTHER ITS MISSION, THE FOUNDATION SUPPORTS CHARITABLE
ORGANIZATIONS ACROSS THE CHICAGO REGION IN THEIR FUNDRAISING EFFORTS
THROUGH SPONSORSHIPS, TABLE PURCHASES, TICKET PURCHASES, AND OTHER
DONATIONS TO IMPROVE THE ORGANIZATIONS' SUSTAINABILITY AND COMMUNITY
IMPACT.

4c (Code:) (Expenses \$ 344,923. including grants of \$ 344,923.) (Revenue \$ 0.)

THE FOUNDATION ALSO INVESTS IN DATA COLLECTION AND PROGRAM EVALUATION
TO CREATE DASHBOARDS AND OTHER PRODUCTS TO ASSESS AND UNDERSTAND THE
PROGRESS OF COMMUNITY DEVELOPMENT.

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 110,995,988.Form **990** (2024)

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 15		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
b If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>	3b	X	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		X
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	9a		X
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		X
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	11a		
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c Enter the amount of reserves on hand	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15		X
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		X
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17		

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

☒**Section A. Governing Body and Management**

	1a	1b	7	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			7		
b Enter the number of voting members included on line 1a, above, who are independent			7		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?				2	X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?				3	X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?				4	X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?				5	X
6 Did the organization have members or stockholders?				6	X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?				7a	X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?				7b	X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:					
a The governing body?				8a	X
b Each committee with authority to act on behalf of the governing body?				8b	X
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O				9	X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	X
13 Did the organization have a written whistleblower policy?	13	X
14 Did the organization have a written document retention and destruction policy?	14	X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	X
b Other officers or key employees of the organization	15b	X
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records
TIMOTHY P KNIGHT - 312-445-5000
205 N. MICHIGAN AVENUE, SUITE 4300, CHICAGO, IL 60601

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) TIMOTHY KNIGHT PRESIDENT & CHIEF EXECUTIVE OFFICER	28.00 12.00			X				566,311.	242,705.	59,607.
(2) CARLA BEAL CIO & TREASURER	32.00 8.00			X				462,758.	115,689.	54,913.
(3) ANDRES TORRES VP-STRATEGY, PLANNING & OPS./SEC.	24.00 16.00			X				183,199.	122,133.	54,198.
(4) OSCAR REGALADO VP-HUMAN RESOURCES	24.00 16.00				X			168,951.	112,633.	47,406.
(5) BRYAN STOKES DIRECTOR, EDUCATION PORTFOLIO	40.00 0.00					X		199,112.	0.	32,938.
(6) ANNA LAUBACH DIRECTOR, SPECIAL INITIATIVES	40.00 0.00					X		191,986.	0.	38,027.
(7) KATYA NUQUES DIRECTOR, LITTLE VILLAGE PORTFOLIO	40.00 0.00					X		190,061.	0.	35,322.
(8) MIRLENE DOSSOUS DIRECTOR, ENGLEWOOD PORTFOLIO	40.00 0.00					X		185,933.	0.	39,260.
(9) JOSE RODRIGUEZ DIRECTOR, COMMUNITY CAPITAL PORTFOLIO	40.00 0.00					X		192,893.	0.	31,402.
(10) DENNIS FITZSIMONS CHAIRMAN OF THE BOARD	2.00 2.00	X		X				27,500.	27,500.	0.
(11) LEE HENDERSON DIRECTOR	2.00 2.00	X						27,500.	27,500.	0.
(12) MARY K. LAWLER DIRECTOR (AS OF 06/24)	2.00 2.00	X						27,500.	27,500.	0.
(13) WILLIAM MCCLEAN DIRECTOR	2.00 2.00	X						27,500.	27,500.	0.
(14) RUTHELLYN MUSIL DIRECTOR	2.00 2.00	X						27,500.	27,500.	0.
(15) CELENA ROLDAN DIRECTOR	2.00 2.00	X						27,500.	27,500.	0.
(16) SCOTT SMITH DIRECTOR	2.00 2.00	X						27,500.	27,500.	0.

1b Subtotal	2,533,704.	785,660.	393,073.
c Total from continuation sheets to Part VII, Section A	0.	0.	0.
d Total (add lines 1b and 1c)	2,533,704.	785,660.	393,073.

3	Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	X	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5		X

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization	3
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Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A)	(B)	(C)	(D)	
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a	5,498,000.				
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions)	1e					
	f	All other contributions, gifts, grants, and similar amounts not included above ...	1f	11,535,576.				
	g	Noncash contributions included in lines 1a-1f	1g	\$ 32,880.				
	h	Total. Add lines 1a-1f		17,033,576.				
Program Service Revenue	2 a		Business Code					
	b							
	c							
	d							
	e							
	f	All other program service revenue						
	g	Total. Add lines 2a-2f						
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		25,736,256.		3,529,960.	22,206,296.
4		Income from investment of tax-exempt bond proceeds						
5		Royalties						
6 a		Gross rents	6a	(i) Real	(ii) Personal			
		Less: rental expenses ...	6b					
		Rental income or (loss)	6c					
d		Net rental income or (loss)						
7 a		Gross amount from sales of assets other than inventory	7a	(i) Securities	(ii) Other			
		Less: cost or other basis and sales expenses	7b					
		Gain or (loss)	7c					
		Net gain or (loss)						
d		Net gain or (loss)		62,535,960.		3,235,430.	59,300,530.	
8 a		Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a					
		Less: direct expenses	8b					
		Net income or (loss) from fundraising events						
9 a		Gross income from gaming activities. See Part IV, line 19	9a					
	Less: direct expenses	9b						
	Net income or (loss) from gaming activities							
10 a	Gross sales of inventory, less returns and allowances	10a						
	Less: cost of goods sold	10b						
	Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a		Business Code					
	b							
	c							
	d	All other revenue						
	e	Total. Add lines 11a-11d						
	12	Total revenue. See instructions		105,305,792.	0.	6,765,390.	81,506,826.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	106,109,788.	106,109,788.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,905,961.	970,536.	918,070.	17,355.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,485,319.	831,922.	638,646.	14,751.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	257,589.	157,371.	97,269.	2,949.
9 Other employee benefits	303,229.	174,238.	124,398.	4,593.
10 Payroll taxes	188,161.	130,987.	54,901.	2,273.
11 Fees for services (nonemployees):				
a Management				
b Legal	112,163.	1,846.	110,317.	
c Accounting	289,530.		289,530.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	618,743.		618,743.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	138,698.	9,827.	128,871.	
12 Advertising and promotion	4,426.		4,426.	
13 Office expenses	163,980.	16,108.	105,876.	41,996.
14 Information technology	268,310.		268,310.	
15 Royalties				
16 Occupancy	361,098.	359,468.	1,630.	
17 Travel	92,858.	42,403.	50,455.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	106,236.	81,110.	25,126.	
20 Interest	52,136.	52,136.		
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	501,222.	501,222.		
23 Insurance	117,040.		117,040.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a TAXES	1,474,795.	1,474,795.		
b DUES & SUBSCRIPTIONS	84,170.	81,649.	2,521.	
c _____				
d _____				
e All other expenses _____	582.	582.		
25 Total functional expenses. Add lines 1 through 24e	114,636,034.	110,995,988.	3,556,129.	83,917.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	6,426,023.	1	8,641,014.
	2 Savings and temporary cash investments	64,193,429.	2	29,126,994.
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	2,860.	4	4,640.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	88,305.	9	342,671.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 1,221,086.		
	b Less: accumulated depreciation	10b 846,358.		
	11 Investments - publicly traded securities	199,915,571.	11	224,795,385.
	12 Investments - other securities. See Part IV, line 11	1,361,246,381.	12	1,485,558,458.
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	5,769,425.	15	4,062,617.
16 Total assets. Add lines 1 through 15 (must equal line 33)	1,638,068,225.	16	1,752,906,507.	
Liabilities	17 Accounts payable and accrued expenses	769,354.	17	567,792.
	18 Grants payable	28,919,662.	18	33,236,237.
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	10,912,959.	25	13,408,615.
	26 Total liabilities. Add lines 17 through 25	40,601,975.	26	47,212,644.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☒			
	and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	1,587,099,479.	27	1,695,459,984.
	28 Net assets with donor restrictions	10,366,771.	28	10,233,879.
	Organizations that do not follow FASB ASC 958, check here ☐			
	and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
32 Total net assets or fund balances	1,597,466,250.	32	1,705,693,863.	
33 Total liabilities and net assets/fund balances	1,638,068,225.	33	1,752,906,507.	

Form **990** (2024)

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	105,305,792.
2	Total expenses (must equal Part IX, column (A), line 25)	2	114,636,034.
3	Revenue less expenses. Subtract line 2 from line 1	3	-9,330,242.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,597,466,250.
5	Net unrealized gains (losses) on investments	5	116,249,665.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	1,308,190.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	1,705,693,863.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

☐

	Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____		

Form **990** (2024)

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

Name of the organization

ROBERT R. MCCORMICK FOUNDATION

Employer identification number	
--------------------------------	--

36-3689171

Part I	Reason for Public Charity Status. (All organizations must complete this part.) See instructions.
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The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations

g Provide the following information about the supported organization(s).

g Provide the following information about the supported organization(s).						
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	9,356,884.	8,176,536.	13,376,363.	14,584,657.	17,033,576.	62,528,016.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	9,356,884.	8,176,536.	13,376,363.	14,584,657.	17,033,576.	62,528,016.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						2,878,607.
6 Public support. Subtract line 5 from line 4.						59,649,409.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4	9,356,884.	8,176,536.	13,376,363.	14,584,657.	17,033,576.	62,528,016.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	13,815,834.	13,158,782.	17,551,193.	13,704,650.	22,206,296.	80,436,755.
9 Net income from unrelated business activities, whether or not the business is regularly carried on	1,597,679.	5,320,542.	3,488,398.	4,211,402.	5,234,432.	19,852,453.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	2,025,000.					2,025,000.
11 Total support. Add lines 7 through 10						164,842,224.

12 Gross receipts from related activities, etc. (see instructions)

12

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**☐**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f))	14	36.19	%
15 Public support percentage from 2023 Schedule A, Part II, line 14	15	35.38	%
16a 33 1/3% support test - 2024. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			
			☒
b 33 1/3% support test - 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			
			☐
17a 10% -facts-and-circumstances test - 2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			
			☐
b 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			
			☐
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions			
			☐

Schedule A (Form 990) 2024

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2023 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2024 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2023 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2024. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2023. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on line 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a ☐ The organization satisfied the Activities Test. Complete line 2 below.			
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
2a			
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
2b			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .			
3a			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990) 2024

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)**Section D - Distributions**

		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2024 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)		(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1	Distributable amount for 2024 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2024 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3	Excess distributions carryover, if any, to 2024			
a	From 2019			
b	From 2020			
c	From 2021			
d	From 2022			
e	From 2023			
f	Total of lines 3a through 3e			
g	Applied to under distributions of prior years			
h	Applied to 2024 distributable amount			
i	Carryover from 2019 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2024 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2024 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6	Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7	Excess distributions carryover to 2025. Add lines 3j and 4c.			
8	Breakdown of line 7:			
a	Excess from 2020			
b	Excess from 2021			
c	Excess from 2022			
d	Excess from 2023			
e	Excess from 2024			

Schedule A (Form 990) 2024

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

LITIGATION PROCEEDS

2020 AMOUNT: \$ 2,025,000.

2021 AMOUNT: \$ 0.

2022 AMOUNT: \$ 0.

2023 AMOUNT: \$ 0.

2024 AMOUNT: \$ 0.

**Schedule B
(Form 990)**(Rev. December 2024)
Department of the Treasury
Internal Revenue Service**Schedule of Contributors****Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

Name of the organization

ROBERT R. MCCORMICK FOUNDATION

Employer identification number

36-3689171

Organization type (check one):**Filers of:****Section:**

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.**Special Rules**☒ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (Rev. 12-2024)

Name of organization	Employer identification number
ROBERT R. MCCORMICK FOUNDATION	36-3689171

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 5,498,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
2		\$ 2,775,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
3		\$ 2,182,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
4		\$ 2,000,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
5		\$ 1,486,867.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
6		\$ 732,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
ROBERT R. MCCORMICK FOUNDATION	36-3689171

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 466,667.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
8		\$ 416,667.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
ROBERT R. MCCORMICK FOUNDATION	36-3689171

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE C
(Form 990)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public
Inspection

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and I-B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and I-C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions), or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization

ROBERT R. MCCORMICK FOUNDATION

Employer identification number (EIN)

36-3689171

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.

2 Political campaign activity expenditures \$

3 Volunteer hours for political campaign activities

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 \$

2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4a Was a correction made? ☐ Yes ☐ No

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527
exempt function activities \$

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL,
line 17b \$

4 Did the filing organization file Form 1120-POL for this year? ☐ Yes ☐ No

5 Enter the names, addresses, and EINs of all section 527 political organizations to which the filing organization made payments. For each
organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were
promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC).
If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2024

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)		0.	0.
b Total lobbying expenditures to influence a legislative body (direct lobbying)		0.	0.
c Total lobbying expenditures (add lines 1a and 1b)		0.	0.
d Other exempt purpose expenditures		109,687,795.	0.
e Total exempt purpose expenditures (add lines 1c and 1d)		109,687,795.	0.
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.		1,000,000.	0.
IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:		
not over \$500,000	20% of the amount on line 1e.		
over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
over \$17,000,000	\$1,000,000.		
g Grassroots nontaxable amount (enter 25% of line 1f)		250,000.	0.
h Subtract line 1g from line 1a. If zero or less, enter -0-		0.	
i Subtract line 1f from line 1c. If zero or less, enter -0-		0.	
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?			☐ Yes ☐ No

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) Total
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000.
c Total lobbying expenditures					
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2024

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments, and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid):		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?	4	
5 Taxable amount of lobbying and political expenditures. See instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE C, PART II-A

THE ROBERT R. MCCORMICK FOUNDATION HAS AN ACTIVE 501(H) ELECTION BUT DID NOT CONDUCT ANY LOBBYING DURING THE 2024 CALENDAR YEAR.

SCHEDULE D
(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization

ROBERT R. MCCORMICK FOUNDATION

Employer identification number

36-3689171

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the
organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Line number, (a) Donor advised funds, (b) Funds and other accounts. Includes questions about total number at end of year, aggregate value of contributions, grants, and end of year, and whether the organization informs donors and grantees in writing.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form with multiple sections for conservation easements, including purpose(s), total number, acreage, and expenses. Includes checkboxes for various preservation goals and a table for held at the end of the tax year.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form with questions about collections of art, historical treasures, or other similar assets, including revenue and assets included in Form 990.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) (Rev. 12-2024)

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

a ☐ Public exhibition

d ☐ Loan or exchange program

b ☐ Scholarly research

e ☐ Other _____

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	5,055,321.	4,476,828.	5,534,307.	5,005,976.	4,429,140.
b Contributions					
c Net investment earnings, gains, and losses	772,670.	804,723.	-930,869.	704,901.	709,278.
d Grants or scholarships					
e Other expenditures for facilities and programs	307,670.	226,230.	126,610.	176,570.	132,442.
f Administrative expenses					
g End of year balance	5,520,321.	5,055,321.	4,476,828.	5,534,307.	5,005,976.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment 81.0000 %

b Permanent endowment 19.0000 %

c Term endowment %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations? ☐ Yes ☒ No

(ii) Related organizations? ☐ Yes ☒ No

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ☐ Yes ☒ No

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings		876,062.	506,394.	369,668.
c Leasehold improvements				
d Equipment		257,777.	252,717.	5,060.
e Other		87,247.	87,247.	0.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				374,728.

Schedule D (Form 990) (Rev. 12-2024)

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) DOMESTIC EQUITY FUNDS	546,371,322.	END-OF-YEAR MARKET VALUE
(B) INTERNATIONAL EQUITY FUNDS	248,337,592.	END-OF-YEAR MARKET VALUE
(C) HIGH YIELD CREDIT	26,409,158.	END-OF-YEAR MARKET VALUE
(D) HEDGE FUNDS	104,468,414.	END-OF-YEAR MARKET VALUE
(E) PRIVATE EQUITY/CREDIT	559,971,972.	END-OF-YEAR MARKET VALUE
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))	1,485,558,458.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DUE TO CANTIGNY FOUNDATION	10,442,755.
(3) LONG-TERM LEASE LIABILITY	2,965,860.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	13,408,615.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... ☒

Schedule D (Form 990) (Rev. 12-2024)

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE INCOME FROM THE ENDOWMENT FUND IS TO BE USED FOR THE SOLE BENEFIT OF
ABANDONED AND IMPOVERISHED CHILDREN.

PART X, LINE 2:

THE FOUNDATIONS HAVE RECEIVED FAVORABLE DETERMINATION LETTERS FROM THE
INTERNAL REVENUE SERVICE STATING THAT THEY ARE EXEMPT FROM FEDERAL INCOME
TAXES UNDER THE PROVISIONS OF SECTION 501(C)(3) OF THE INTERNAL REVENUE
CODE OF 1986, EXCEPT FOR INCOME TAXES PERTAINING TO UNRELATED BUSINESS
INCOME. THE FINANCIAL ACCOUNTING STANDARDS BOARD (FASB) HAS ISSUED
GUIDANCE THAT REQUIRES THE TAX EFFECTS FROM UNCERTAIN TAX POSITIONS TO BE
RECOGNIZED IN THE FINANCIAL STATEMENTS ONLY IF THE POSITION IS MORE LIKELY
THAN NOT TO BE SUSTAINED IF THE POSITION WERE TO BE CHALLENGED BY A TAXING
AUTHORITY. MANAGEMENT HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN
POSITIONS THAT REQUIRE RECOGNITION IN THE CONSOLIDATED FINANCIAL
STATEMENTS. A PROVISION FOR UNRELATED BUSINESS INCOME TAXES IS INCLUDED IN
THE CONSOLIDATED FINANCIAL STATEMENTS.

Part XIII	Supplemental Information <i>(continued)</i>
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[illegible]

SCHEDULE F
(Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization

ROBERT R. MCCORMICK FOUNDATION

Employer identification number

36-3689171

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☐ No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	INVESTMENTS		8,545,000.
CENTRAL AMERICA AND THE CARIBBEAN	0	0	INVESTMENTS		197,800,819.
3 a Subtotal	0	0			206,345,819.
b Total from continuation sheets to Part I	0	0			0.
c Totals (add lines 3a and 3b)	0	0			206,345,819.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) (Rev. 12-2024)

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Part III

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Part IV Foreign Forms

- 1** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)* ☒ **Yes** ☐ **No**
- 2** Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)* ☐ **Yes** ☒ **No**
- 3** Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)* ☒ **Yes** ☐ **No**
- 4** Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)* ☒ **Yes** ☐ **No**
- 5** Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)* ☒ **Yes** ☐ **No**
- 6** Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)* ☐ **Yes** ☒ **No**

Schedule F (Form 990) (Rev. 12-2024)

Part V	Supplemental Information
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Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

**SCHEDULE I
(Form 990)**

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization

ROBERT R. MCCORMICK FOUNDATION

Employer identification number

36-3689171

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ **Yes** ☐ **No**

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
456 PATHWAY TO ADVENTURE COUNCIL, BOY SCOUTS OF AMERICA - 1218 W ADAMS ST - CHICAGO, IL 60607	47-5066720	501(C)(3)	110,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT AND SPONSORSHIP
A BETTER CHICAGO 200 WEST MADISON ST. 3RD FLOOR CHICAGO, IL 60606	27-4499625	501(C)(3)	24,200.	0.	N/A	N/A	SPONSORSHIP
A SAFE HAVEN FOUNDATION 2750 W. ROOSEVELT ROAD CHICAGO, IL 60608-1094	36-4444200	501(C)(3)	37,500.	0.	N/A	N/A	OPPORTUNITY YOUTH EMPLOYMENT PROGRAM
ABOVE AND BEYOND FOOD PANTRY INC. 817 S PULASKI RD CHICAGO, IL 60624	86-3680873	501(C)(3)	37,500.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
ACADEMY FOR URBAN SCHOOL LEADERSHIP - PO BOX 346165 - CHICAGO, IL 60634	36-4447457	501(C)(3)	30,000.	0.	N/A	N/A	CHICAGO TEACHER RESIDENCY
ADVANCE ILLINOIS 303 E WACKER DR STE 1925 CHICAGO, IL 60601	26-2052733	501(C)(3)	400,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 263.

3 Enter total number of other organizations listed in the line 1 table 2.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (Rev. 12-2024)

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ADVOCATE HEALTH AND HOSPITALS CORPORATION - 3075 HIGHLAND PKWY FL 6 - DOWNERS GROVE, IL 60515-5563	36-2169147	501(C)(3)	60,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
AFRICAN AMERICAN CHRISTIAN FOUNDATION - 6707 W NORTH AVENUE SUITE 1 - OAK PARK, IL 60302	36-3398925	501(C)(3)	22,500.	0.	N/A	N/A	HOUSING FOR JOBS PROGRAM
AFTER SCHOOL MATTERS, INC. 66 E RANDOLPH ST. CHICAGO, IL 60601	36-4409182	501(C)(3)	125,000.	0.	N/A	N/A	OUT-OF-SCHOOL TIME PROGRAMMING
AFTER-SCHOOL ALL-STARS 145 S FAIRFAX AVENUE SUITE 200 18 LOS ANGELES, CA 90036	95-4441208	501(C)(3)	25,000.	0.	N/A	N/A	WE ARE READY
ALL CHICAGO MAKING HOMELESSNESS HISTORY - 651 W. WASHINGTON SUITE 504 - CHICAGO, IL 60661	36-4272272	501(C)(3)	75,000.	0.	N/A	N/A	STUDENT EMERGENCY FUND
ALLIES FOR COMMUNITY BUSINESS 135 N. KEDZIE AVE CHICAGO, IL 60612	36-3966573	501(C)(3)	200,000.	0.	N/A	N/A	NEIGHBORHOOD ENTREPRENEURSHIP LAB (NEL)
ALTERNATIVE SCHOOLS NETWORK 1807 W SUNNYSIDE AVENUE SUITE 1D CHICAGO, IL 60640	23-7375976	501(C)(3)	15,000.	0.	N/A	N/A	RESTORE AND EXPAND AFTER SCHOOL PROGRAMS IN ILLINOIS
ALTERNATIVES, INC. 4730 N. SHERIDAN RD CHICAGO, IL 60640	36-2720602	501(C)(3)	225,100.	0.	N/A	N/A	SYSTEMIC EVALUATION, ENHANCEMENT, AND INSTITUTIONAL TRAINING (SEET) PROGRAM AND
AMERICAN NATIONAL RED CROSS - ILLINOIS CHAPTER - 431 18TH STREET NW - WASHINGTON, DC 20006-5009	53-0196605	501(C)(3)	392,970.	0.	N/A	N/A	AMERICAN RED CROSS - SERVICE TO THE ARMED FORCES, RED CROSS OF ILLINOIS DISASTER RELIEF

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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AMERICAN OVERSEAS MEMORIAL DAY ASSOCIATION FOUNDATION - CO BENCIVENGA WARD 420 COLUMBUS AVE - VALHALLA, NY 10595	45-2384298	501(C)(3)	150,000.	0.	N/A	N/A	BASTOGNE WAR MUSEUM, MONUMENT AND EDUCATION CENTER COMMEMORATING THE BATTLE OF THE BULGE
ANIMA - GLEN ELLYN CHILDREN'S CHORUS - 501 HILL AVENUE STE 207 - GLEN ELLYN, IL 60137	36-3159041	501(C)(3)	20,600.	0.	N/A	N/A	MATCHING GIFTS
ANN & ROBERT H. LURIE CHILDREN'S HOSPITAL OF CHICAGO - 225 E CHICAGO AVE BOX 282 - CHICAGO, IL 60611	36-2170833	501(C)(3)	9,000.	0.	N/A	N/A	MATCHING GIFTS AND SPONSORSHIP
AUSTIN CHILDCARE PROVIDERS NETWORK 5701 W. DIVISION STREET CHICAGO, IL 60651	36-4395447	501(C)(3)	150,000.	0.	N/A	N/A	KINDERGARTEN INITIATIVE (C2K PROGRAM)
AUTOMOTIVE MENTORING GROUP 6622 S LAVERGNE AVE BEDFORD PARK, IL 60638	45-4081985	501(C)(3)	30,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
B.U.I.L.D., INC. 5100 W. HARRISON STREET CHICAGO, IL 60644	23-7022085	501(C)(3)	50,000.	0.	N/A	N/A	MOBILE MENTAL HEALTH PROGRAM
BETTER GOVERNMENT ASSOCIATION 223 W. JACKSON BLVD. SUITE 300 CHICAGO, IL 60606	36-0802950	501(C)(3)	1,173,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT, ILLINOIS SOLUTIONS PARTNERSHIP AND SPONSORSHIP
BEYOND HUNGER 848 LAKE ST OAK PARK, IL 60301	27-2018997	501(C)(3)	38,000.	0.	N/A	N/A	GENERAL OPERATING AND SERVICE DAYS
BEYOND THE BALL 3000 S LAWDALE CHICAGO, IL 60623	26-1440472	501(C)(3)	320,000.	0.	N/A	N/A	COMMUNITY ENGAGEMENT MANAGER FOR THE COMMUNITY SAFETY COORDINATING CENTER IN LITTLE VILLAGE

Schedule I (Form 990)

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BIG SHOULDERS FUND 212 W. VAN BUREN SUITE 900 CHICAGO, IL 60607	36-3490557	501(C)(3)	2,024,208.	0.	N/A	N/A	CIVIC EDUCATION PILOT, COLLEGE ACCESS AND SUCCESS PROGRAM, PRODUCTIVE PLAY IN PRE-K
BLESSINGS IN A BACKPACK INC 4121 SHELBYVILLE RD LOUISVILLE, KY 40207	26-1964620	501(C)(3)	49,000.	0.	N/A	N/A	BLESSINGS IN A BACKPACK CHICAGO AND FEEDING THE KIDS IN CHICAGO ON THE WEEKENDS
BLOCK CLUB CHICAGO 303 E. WACKER STE. 2106 CHICAGO, IL 60601	82-3844275	501(C)(3)	14,200.	0.	N/A	N/A	SPONSORSHIP
BOTTOM LINE, INC. 50 MILK STREET 16TH FLOOR BOSTON, MA 02109	04-3351427	501(C)(3)	620,000.	0.	N/A	N/A	BOTTOM LINE CHICAGO'S COLLEGE ACCESS, SUCCESS, AND BLUEPRINT PROGRAMS
BOY SCOUTS OF AMERICA - THREE FIRES COUNCIL, NO. 127 - 415 N SECOND STREET - SAINT CHARLES, IL 60174	36-3831877	501(C)(3)	25,000.	0.	N/A	N/A	SPONSORSHIP
BOYS & GIRLS CLUBS OF CHICAGO 2102 WEST MONROE CHICAGO, IL 60612	36-2166997	501(C)(3)	185,000.	0.	N/A	N/A	BOYS & GIRLS CLUBS OF CHICAGO TRIPLE PLAY AND HEALTHY LIFESTYLES PROGRAM, VIOLENCE
BOYS & GIRLS CLUBS OF THE FOX VALLEY - 160 S. BADGER AVE. - APPLETON, WI 54914	39-1225709	501(C)(3)	22,000.	0.	N/A	N/A	MATCHING GIFTS
BOYS HOPE GIRLS HOPE OF ILLINOIS 1100 N. LARAMIE AVENUE WILMETTE, IL 60091	51-0182614	501(C)(3)	30,000.	0.	N/A	N/A	RESIDENTIAL PROGRAM
BRAIN RESEARCH FOUNDATION 111 W. WASHINGTON BLVD SUITE 1460 CHICAGO, IL 60602	36-2477928	501(C)(3)	25,000.	0.	N/A	N/A	SPONSORSHIP

Schedule I (Form 990)

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BRANDING ENGLEWOOD 1546 W. 63RD ST. CHICAGO, IL 60636	85-3471964	501(C)(3)	75,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
BRAVEN, INC. 100 N. LA SALLE STREET SUITE 310 CHICAGO, IL 60602	46-4340594	501(C)(3)	345,000.	0.	N/A	N/A	BRAVEN CHICAGO
BREAKTHROUGH 402 N ST LOUIS AVE CHICAGO, IL 60624	36-3810926	501(C)(3)	247,500.	0.	N/A	N/A	CHICAGO PEACE LEAGUE AND VIOLENCE PREVENTION PROGRAM, FOOD PANTRY SUPPORT AND THE NETTIE
BRIGHTON PARK NEIGHBORHOOD COUNCIL 4477 S. ARCHER CHICAGO, IL 60632	36-4229387	501(C)(3)	15,000.	0.	N/A	N/A	RESTORE AND EXPAND AFTER SCHOOL PROGRAMS IN CHICAGO
BRIGHTPOINT 200 W. MONROE, SUITE 2100 CHICAGO, IL 60606	36-2167743	501(C)(3)	1,050,000.	0.	N/A	N/A	FREIDHEIM CENTER CAPITAL PROJECT AND THRIVING FATHERS AND FAMILIES
BY THE HAND CLUB FOR KIDS 415 N LARAMIE AVE CHICAGO, IL 60644	20-3144284	501(C)(3)	47,500.	0.	N/A	N/A	BY THE HAND PROGRAM AND K-8 ENRICHMENT
CANTIGNY FOUNDATION 1S151 WINFIELD RD. WHEATON, IL 60189	36-3689172	501(C)(3)	33,451,760.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
CARA PROGRAM 237 S DESPLAINES ST CHICAGO, IL 60661	36-4268095	501(C)(3)	400,000.	0.	N/A	N/A	CARA ACCELERATOR PROGRAM (CAP)
CARE FOR FRIENDS 530 W. FULLERTON PARKWAY CHICAGO, IL 60614-5919	46-1086837	501(C)(3)	22,500.	0.	N/A	N/A	GROCERY DELIVERY PROGRAM FOR STUDENTS

Schedule I (Form 990)

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CAROLE ROBERTSON CENTER FOR LEARNING - 1111 S WESTERN AVE SUITE B - CHICAGO, IL 60612	36-2882124	501(C)(3)	9,200.	0.	N/A	N/A	MATCHING GIFTS AND SPONSORSHIP
CASA CENTRAL SOCIAL SERVICES CORPORATION - 1343 N CALIFORNIA AVE - CHICAGO, IL 60622	36-2728618	501(C)(3)	17,000.	0.	N/A	N/A	SAFE START
CATHOLIC CHARITIES OF THE ARCHDIOCESE OF CHICAGO - 721 N. LASALLE STREET - CHICAGO, IL 60654	36-2170821	501(C)(3)	75,000.	0.	N/A	N/A	FOOD PANTRIES
CENTER FOR COMPANIES THAT CARE 641 W. LAKE ST #200 CHICAGO, IL 60661	33-1010542	501(C)(3)	62,500.	0.	N/A	N/A	AIM HIGH AND INVISIBLE DIFFERENCES PROGRAMS
CENTER ON HALSTED 3656 N HALSTED STREET CHICAGO, IL 60613	51-0178807	501(C)(3)	24,000.	0.	N/A	N/A	YOUTH SERVICES
CENTRAL STATES SER JOBS FOR PROGRESS, INC. - 3948 W. 26TH STREET SUITE 213 - CHICAGO, IL 60623	36-1211270	501(C)(3)	545,904.	0.	N/A	N/A	EVERYONE CAN CODE PROGRAM AND RECONNECTION HUB IN LITTLE VILLAGE
CHAMPS MALE MENTORING PROGRAM - CHIRISE - 7131 SOUTH CHICAGO AVENUE - CHICAGO, IL 60619	81-2992600	501(C)(3)	25,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
CHAPIN HALL CENTER FOR CHILDREN 1313 E 60TH ST CHICAGO, IL 60637	36-2167012	501(C)(3)	350,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
CHICAGO BLACKHAWKS FOUNDATION 680 N. LAKESHORE DRIVE FLOOR 19 CHICAGO, IL 60611	20-3871291	501(C)(3)	9,400.	0.	N/A	N/A	SPONSORSHIP

Schedule I (Form 990)

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CHICAGO BULLS CHARITIES 1901 W. MADISON ST. CHICAGO, IL 60612	36-3544506	501(C)(3)	9,000.	0.	N/A	N/A	SPONSORSHIP
CHICAGO CHILDREN'S ADVOCACY CENTER 1240 S. DAMEN AVENUE CHICAGO, IL 60608	36-4251865	501(C)(3)	45,000.	0.	N/A	N/A	FAMILY HOPE CENTER MENTAL HEALTH SERVICES
CHICAGO CHILDREN'S MUSEUM 700 EAST GRAND AVENUE SUITE 127 CHICAGO, IL 60611	36-3162484	501(C)(3)	675,000.	0.	N/A	N/A	CURIOSITY CLASSROOMS
CHICAGO COALITION FOR THE HOMELESS 70 E LAKE ST STE 720 CHICAGO, IL 60601	36-3292607	501(C)(3)	22,500.	0.	N/A	N/A	STREETLIGHT CHICAGO
CHICAGO COMMONS ASSOCIATION 515 E. 50TH STREET SUITE 200 CHICAGO, IL 60615	36-2169136	501(C)(3)	125,000.	0.	N/A	N/A	PATHWAYS FOR PARENTS
CHICAGO COMMUNITY TRUST 33 S. STATE STREET STE. 750 CHICAGO, IL 60601	36-3432023	501(C)(3)	300,500.	0.	N/A	N/A	THE CHICAGO PARTNERSHIP AND FUND FOR SAFE AND PEACEFUL COMMUNITIES AND SERVICE DAYS
CHICAGO DENTAL SOCIETY FOUNDATION 401 N. MICHIGAN AVENUE SUITE 200 CHICAGO, IL 60611	26-0784174	501(C)(3)	11,625.	0.	N/A	N/A	DENTAL CLINIC
CHICAGO FOUNDATION FOR WOMEN 140 S. DEARBORN ST. STE 400 CHICAGO, IL 60603	36-3348160	501(C)(3)	200,000.	0.	N/A	N/A	ENGLEWOOD WOMEN'S INITIATIVE
CHICAGO FURNITURE BANK INC 4801 S WHIPPLE ST CHICAGO, IL 60632	83-1214857	501(C)(3)	60,000.	0.	N/A	N/A	GENERAL OPERATING

Schedule I (Form 990)

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CHICAGO HISTORY MUSEUM 1601 N. CLARK ST. CHICAGO, IL 60614	36-2167004	501(C)(3)	24,000.	0.	N/A	N/A	SPONSORSHIP
CHICAGO HOPE ACADEMY 2189 W. BOWLER STREET CHICAGO, IL 60612	36-4244054	501(C)(3)	100,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
CHICAGO HOPES FOR KIDS 688 NORTH MILWAUKEE AVE. UNIT 301 CHICAGO, IL 60642	27-4360899	501(C)(3)	325,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
CHICAGO HUMANITIES FESTIVAL 500 N DEARBORN ST STE 825 CHICAGO, IL 60654	36-7148236	501(C)(3)	39,000.	0.	N/A	N/A	MATCHING GIFTS AND SPONSORSHIP
CHICAGO JESUIT ACADEMY 5058 W. JACKSON BLVD CHICAGO, IL 60644	20-2091040	501(C)(3)	120,000.	0.	N/A	N/A	COLLEGE & CAREER PERSISTENCE, GENERAL OPERATING SUPPORT, AND HIGH SCHOOL BRIDGE
CHICAGO PARKS FOUNDATION 541 NORTH FAIRBANKS COURT CHICAGO, IL 60611	45-4866050	501(C)(3)	242,650.	0.	N/A	N/A	YOUTH BASEBALL AND SOFTBALL PROGRAMS TO SUPPORT HEALTH AND WELLNESS
CHICAGO PUBLIC LIBRARY FOUNDATION 200 W MADISON ST 3RD FLOOR CHICAGO, IL 60606	36-3480353	501(C)(3)	15,000.	0.	N/A	N/A	SUMMER AT CHICAGO PUBLIC LIBRARY 2024
CHICAGO SCHOLARS FOUNDATION PO BOX 389497 CHICAGO, IL 60638	36-4117530	501(C)(3)	791,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
CHICAGO STATE FOUNDATION 9501 S. KING DRIVE CHICAGO, IL 60628	47-3644945	501(C)(3)	37,500.	0.	N/A	N/A	RISE ACADEMY PROGRAM

Schedule I (Form 990)

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CHICAGO URBAN LEAGUE 4510 S MICHIGAN AVE CHICAGO, IL 60653	36-2225483	501(C)(3)	8,000.	0.	N/A	N/A	SPONSORSHIP
CHICAGO WHITE SOX CHARITIES INC. 333 WEST 35TH STREET CHICAGO, IL 60616	36-3719918	501(C)(3)	10,000.	0.	N/A	N/A	SPONSORSHIP
CHICAGO YOUTH BOXING CLUB INC 2300 S MILLARD AVE CHICAGO, IL 60623	26-0053759	501(C)(3)	77,500.	0.	N/A	N/A	GENERAL OPERATING SUPPORT AND SPONSORSHIP
CHILDREN FIRST FUND, THE CHICAGO PUBLIC SCHOOL FOUNDATION - 200 WEST MADISON STREET 2ND FLOOR - CHICAGO, IL 60606	36-4094830	501(C)(3)	22,000.	0.	N/A	N/A	STRATEGIC PLANNING
CHILDREN'S RESEARCH TRIANGLE 70 EAST LAKE STREET SUITE 1300 CHICAGO, IL 60601	36-4236142	501(C)(3)	49,000.	0.	N/A	N/A	TRAUMA TREATMENT PROGRAM
CHRISTIAN COMMUNITY HEALTH CENTER 9718 S HALSTED ST CHICAGO, IL 60628	36-3799834	501(C)(3)	37,500.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
CIVIC FEDERATION 10 N. DEARBORN SUITE 800 CHICAGO, IL 60602	36-2170124	501(C)(3)	24,000.	0.	N/A	N/A	SPONSORSHIP
COLLECTIVE CHICAGO 1262 W ARGYLE ST CHICAGO, IL 60640	83-2674900	501(C)(3)	15,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
COLLEGE POSSIBLE 755 PRIOR AVENUE NORTH # 210 SAINT PAUL, MN 55104	41-1968798	501(C)(3)	370,000.	0.	N/A	N/A	COLLEGE POSSIBLE CHICAGO 2024-25 PROGRAM EXPANSION

Schedule I (Form 990)

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COME TO BELIEVE FOUNDATION P.O. BOX 786 NEW YORK, NY 10150	83-1551889	501(C)(3)	7,000.	0.	N/A	N/A	MATCHING GIFTS
COMMUNITIES IN SCHOOLS OF CHICAGO 815 W. VAN BUREN STREET SUITE 300 CHICAGO, IL 60607	36-3591326	501(C)(3)	34,000.	0.	N/A	N/A	INTENSIVE PROGRAM AND MATCHING GIFTS
COMMUNITY EDUCATION NETWORK 800 S. WELLS ST. SUITE 90 CHICAGO, IL 60607	04-3832159	501(C)(3)	500,000.	0.	N/A	N/A	ITAV EARLY CHILDHOOD PEL COMPLETION PROJECT
CORPORATE LEADERSHIP CENTER NFP 10 S. RIVERSIDE PLAZA SUITE 875 CHICAGO, IL 60606	11-3655687	501(C)(3)	60,000.	0.	N/A	N/A	CEO PERSPECTIVES PROGRAM
CRISTO REY NETWORK 11 E ADAMS ST STE 800 CHICAGO, IL 60603-6324	04-3730980	501(C)(3)	30,000.	0.	N/A	N/A	COLLEGE INITIATIVES PROGRAMMING AT CRISTO REY JESUIT HIGH SCHOOL AND CHRIST THE KING JESUIT
CUBS CHARITIES 1060 W ADDISON ST CHICAGO, IL 60613	36-3443543	501(C)(3)	9,000.	0.	N/A	N/A	SPONSORSHIP
DANIEL MURPHY SCHOLARSHIP FOUNDATION - 309 W. WASHINGTON SUITE 700 - CHICAGO, IL 60606	36-3675466	501(C)(3)	75,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
DEPAUL UNIVERSITY 1 E JACKSON BLVD CHICAGO, IL 60604	36-2167048	501(C)(3)	150,000.	0.	N/A	N/A	MULTI-FAITH VETERANS INITIATIVE
DION'S CHICAGO DREAM 180 N WINDMERE CIRCLE MATTESON, IL 60443	85-2527687	501(C)(3)	37,500.	0.	N/A	N/A	GENERAL OPERATING SUPPORT

Schedule I (Form 990)

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DIRECTORATE OF FAMILY AND MORALE, WELFARE AND RECREATION AT FT. RILEY - DFMWR 500 HUEBNER RD. ROOM #108 - FORT RILEY, KS 66442-7000	03-0609392	501(C)(3)	11,000.	0.	N/A	N/A	SPONSORSHIP
DOMINICAN UNIVERSITY 7900 DIVISION ST RIVER FOREST, IL 60305	36-2167855	501(C)(3)	52,500.	0.	N/A	N/A	DOMINICAN'S STUDENT SUCCESS AND ENGAGEMENT - PILSEN CHICAGO CAMPUS
DUPAGE CHILDREN'S MUSEUM 301 N. WASHINGTON ST. NAPERVILLE, IL 60540	36-3565001	501(C)(3)	185,000.	0.	N/A	N/A	DCM WONDER CLUB SUSTAINABLE SCALING INITIATIVE
DUPAGE FOUNDATION 3000 WOODCREEK DRIVE SUITE 310 DOWNERS GROVE, IL 60515	36-3978733	501(C)(3)	15,800.	0.	N/A	N/A	MATCHING GIFTS
E.G. WOODE 1122 WEST 63RD STREET CHICAGO, IL 60621	82-2475816		800,000.	0.	N/A	N/A	CAPITAL SUPPORT FOR E.G. WOODE FOOD HUB
ECOSYSTEMS OF CARE 6100 S BLACKSTONE AVE CHICAGO, IL 60637-2912	87-1345182	501(C)(3)	15,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
EMBARC, INC. PO 221450 CHICAGO, IL 60622	27-3453182	501(C)(3)	125,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
ENLACE CHICAGO 2759 S. HARDING AVE. CHICAGO, IL 60623	36-3727669	501(C)(3)	4,715,000.	0.	N/A	N/A	21ST CENTURY SCHOOLS EMERGENCY SUPPORT, EXPANDED PROGRAMMING FOR NEW ARRIVAL YOUTH AND
ERIE NEIGHBORHOOD HOUSE 1701 W SUPERIOR ST CHICAGO, IL 60622	36-3043253	501(C)(3)	503,100.	0.	N/A	N/A	ERIE NEIGHBORHOOD HOUSES LITTLE VILLAGE PROJECT, MATCHING GIFTS AND SPONSORSHIP

Schedule I (Form 990)

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ESPERANZA HEALTH CENTERS 1940 S WESTERN AVE SUITE 205 CHICAGO, IL 60608	32-0115907	501(C)(3)	60,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
EVANS SCHOLARS FOUNDATION 2501 PATRIOT BLVD. GLENVIEW, IL 60026	36-2518129	501(C)(3)	106,200.	0.	N/A	N/A	CHICAGO EVANS SCHOLARS AND MATCHING GIFTS
FACING FORWARD TO END HOMELESSNESS 642 N KEDZIE CHICAGO, IL 60612	36-3397005	501(C)(3)	45,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
FAMILY FOCUS, INC. 5467 S UNIVERSITY AVE CHICAGO, IL 60615	36-2884042	501(C)(3)	615,000.	0.	N/A	N/A	21ST CENTURY SCHOOLS EMERGENCY SUPPORT, FAMILY FOCUS FATHERHOOD PROGRAM, AND RESTORE AND EXPAND
FAMILY RESCUE PO BOX 17528 CHICAGO, IL 60617	36-3170408	501(C)(3)	62,500.	0.	N/A	N/A	CHILDREN'S SERVICES AND GENERAL OPERATING SUPPORT
FIGUEROA WU FAMILY FOUNDATION 1850 S TROOP OF CHICAGO CHICAGO, IL 60608	82-3588604	501(C)(3)	45,000.	0.	N/A	N/A	PILSEN FOOD PANTRY
FILL A HEART 4 KIDS INC 1 MARKET SQUARE CHICAGO, IL 60045-1825	47-3442522	501(C)(3)	18,000.	0.	N/A	N/A	MEAL SECURITY PROGRAM FOR CHICAGO YOUTH
FIRST INFANTRY DIVISION FOUNDATION PO BOX 607 AMBLER, PA 19002-0607	20-1722471	501(C)(3)	15,000.	0.	N/A	N/A	BRO SUPPORT FUND AND OPERATING SUPPORT FOR THE SOCIETY OF THE FIRST INFANTRY DIVISION
GENESYS WORKS CHICAGO 180 N WABASH AVE STE 600 CHICAGO, IL 60601	27-1628710	501(C)(3)	50,000.	0.	N/A	N/A	GENESYS WORKS PROGRAM CHICAGO AND OPERATING SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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GIRLS IN THE GAME NFP 1401 SOUTH SACRAMENTO DRIVE CHICAGO, IL 60623	36-4024533	501(C)(3)	40,000.	0.	N/A	N/A	GIRLS IN THE GAME AFTER SCHOOL PROGRAMS
GLENWOOD ACADEMY 500 W 187TH ST GLENWOOD, IL 60425	36-2167087	501(C)(3)	45,000.	0.	N/A	N/A	NO OPPORTUNITY WASTED (NOW) PROGRAM
GOLDEN APPLE FOUNDATION 901 JACKSON BLVD #205 CHICAGO, IL 60607	36-3392992	501(C)(3)	49,000.	0.	N/A	N/A	GOLDEN APPLE SCHOLARS PROGRAM AND GENERAL OPERATING SUPPORT
GOODKIDSMADCITY - ENGLEWOOD 6628 S BELL AVE CHICAGO, IL 60636-2532	85-1090093	501(C)(3)	50,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
GREATER CHICAGO FOOD DEPOSITORY 4100 W. ANN LURIE PL CHICAGO, IL 60632	36-2971864	501(C)(3)	215,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
GREATER ENGLEWOOD CHAMBER FOUNDATION - 825 W 69TH ST 2ND FLOOR - CHICAGO, IL 60621	82-4824489	501(C)(3)	375,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
GREATER MANHATTAN COMMUNITY FOUNDATION - 555 POYNTZ AVE STE 269 - MANHATTAN, KS 66505	48-1215574	501(C)(3)	55,000.	0.	N/A	N/A	COMBINED SCHOLARSHIP FUND OF GREATER FORT RILEY, GOLD STAR FAMILIES FROM KANSAS TRAVELING TO THE
GRIFFIN MUSEUM OF SCIENCE AND INDUSTRY - 5700 S. DUSABLE LAKE SHORE DRIVE - CHICAGO, IL 60637	36-2167797	501(C)(3)	35,000.	0.	N/A	N/A	MATCHING GIFTS AND SPONSORSHIP
GROW GREATER ENGLEWOOD 6533 S. STEWART CHICAGO, IL 60621	47-2755538	501(C)(3)	400,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT

Schedule I (Form 990)

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GROWING HOME, INC. 6429 S HONORE ST CHICAGO, IL 60636	36-3989426	501(C)(3)	413,700.	0.	N/A	N/A	WORKFORCE DEVELOPMENT PROGRAM AND SPONSORSHIP
GYRLS IN THE H.O.O.D 605 E 71ST ST CHICAGO, IL 60619	81-4646922	501(C)(3)	15,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
HABITAT FOR HUMANITY CHICAGO 1100 W CERMAK RD STE. 404 CHICAGO, IL 60608	46-0494889	501(C)(3)	128,450.	0.	N/A	N/A	VETERANS BUILD, MATCHING GIFTS AND SERVICE DAYS
HARMONY COMMUNITY CARES NFP 1908 S MILLARD AVE CHICAGO, IL 60623	83-2188188	501(C)(3)	15,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
HARRY S. TRUMAN COLLEGE 180 NORTH WABASH STREET 200 CHICAGO, IL 60601	36-3157624	501(C)(3)	900,000.	0.	N/A	N/A	EDUCATION WORKFORCE CENTER
HEARTLAND HUMAN CARE SERVICES, INC. - 4822 N. BROADWAY STREET, 2ND FLOOR SUITE 1300 - CHICAGO, IL 60640-3604	36-4053244	501(C)(3)	30,000.	0.	N/A	N/A	VIOLENCE RECOVERY SERVICES
HEPHZIBAH CHILDREN'S ASSOCIATION 946 NORTH BOULEVARD OAK PARK, IL 60301	36-2167096	501(C)(3)	20,000.	0.	N/A	N/A	FAMILY BASED SERVICES
HIGH JUMP, INC. 820 W JACKSON BLVD SUITE 310 CHICAGO, IL 60607	36-4470186	501(C)(3)	45,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
HOPE CHICAGO INC 303 E. WACKER DR SUITE 360 CHICAGO, IL 60601	86-2828908	501(C)(3)	77,600.	0.	N/A	N/A	GENERAL OPERATING SUPPORT AND MATCHING GIFTS

Schedule I (Form 990)

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HORIZONS FOR YOUTH 1327 W. WASHINGTON BLVD. STE. 104 CHICAGO, IL 60607	36-3796784	501(C)(3)	30,000.	0.	N/A	N/A	FOR THE HIGH SCHOOL AND POST-SECONDARY PROGRAM
HOWARD BROWN HEALTH CENTER 1025 W SUNNYSIDE AVE CHICAGO, IL 60640	36-2894128	501(C)(3)	20,000.	0.	N/A	N/A	HOWARD BROWN HEALTH 63RD STREET
IGNITE ORG 180 N MICHIGAN AVE STE 1900 CHICAGO, IL 60601-7477	36-2867274	501(C)(3)	45,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
ILLINOIS ACTION FOR CHILDREN 4753 NORTH BROADWAY STE 1200 CHICAGO, IL 60640	36-2712912	501(C)(3)	919,310.	0.	N/A	N/A	GENERAL OPERATING SUPPORT, MATCHING GIFTS AND SPONSORSHIP
ILLINOIS EQUAL JUSTICE FOUNDATION 24 E. WASHINGTON STREET STE 875 CHICAGO, IL 60602	37-1188469	501(C)(3)	300,000.	0.	N/A	N/A	ILLINOIS ARMED FORCES LEGAL AID NETWORK (IL-AFLAN)
ILLINOIS INSTITUTE OF TECHNOLOGY 3424 SOUTH STATE STREET TC-4 FL CHICAGO, IL 60616	36-2170136	501(C)(3)	45,000.	0.	N/A	N/A	THE CHICAGO DIFFERENCE INITIATIVE
ILLINOIS NETWORK OF CHILD CARE RESOURCE & REFERRAL AGENCIES - 1226 TOWANDA PLAZA - BLOOMINGTON, IL 61701	36-4096312	501(C)(3)	400,500.	0.	N/A	N/A	GENERAL OPERATING SUPPORT AND SERVICE DAYS
ILLINOIS PRINCIPALS FOUNDATION 2940 BAKER DR SPRINGFIELD, IL 62703-2901	37-1372543	501(C)(3)	440,000.	0.	N/A	N/A	KIDS IMPLEMENTATION
IMAGINE ENGLEWOOD IF NFP 6407 S HONORE ST CHICAGO, IL 60636	30-0089837	501(C)(3)	505,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT AND SPONSORSHIP

Schedule I (Form 990)

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IMENTOR 199 WATER ST. 8TH FLOOR NEW YORK, NY 10038	30-0105507	501(C)(3)	207,500.	0.	N/A	N/A	IMENTOR CHICAGO AND POST-SECONDARY PATHWAYS (PSP) FOR SOUTH AND WEST SIDE CPS HIGH SCHOOL
IMPACTASSETS 4340 EAST WEST HWY STE 210 BETHESDA, MD 20814-4653	26-2048480	501(C)(3)	250,000.	0.	N/A	N/A	CAPITAL INVESTMENT FOR DO RIGHT SERVICES VIA LIFTUP WORKERS DONOR ADVISED FUND
INNER-CITY MUSLIM ACTION NETWORK 2745 W. 63RD ST. CHICAGO, IL 60629	36-4167433	501(C)(3)	100,000.	0.	N/A	N/A	GREEN REENTRY: HOLISTIC WORKFORCE DEVELOPMENT PROGRAM
INSTITUTE FOR LATINO PROGRESS (INSTITUTO DEL PROGRESO LATINO) - 2520 S. WESTERN AVE - CHICAGO, IL 60608	36-2937375	501(C)(3)	3,325,000.	0.	N/A	N/A	CAPITAL SUPPORT FOR BUILDING IMPROVEMENTS TO INCREASE CAPACITY FOR NURSING PROGRAMS,
INSTITUTE FOR NONVIOLENCE CHICAGO 819 N LEAMINGTON AVENUE CHICAGO, IL 60651	81-1098722	501(C)(3)	45,000.	0.	N/A	N/A	BEHAVIORAL HEALTH AND WELLNESS PROGRAM
INTRINSIC SCHOOLS 3424 S STATE STREET TC-4 FL CHICAGO, IL 60603	45-5454261	501(C)(3)	262,500.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
JACK MILLER CENTER FOR TEACHING AMERICAS FOUNDING PRINCIPLES AND HISTORY - 3 BALA PLAZA WEST SUITE 401 - BALA CYNWYD, PA 19004	26-1147689	501(C)(3)	24,800.	0.	N/A	N/A	SPONSORSHIP
JUNIOR ACHIEVEMENT OF CHICAGO 651 W. WASHINGTON BLVD. #404 CHICAGO, IL 60661	36-2170141	501(C)(3)	255,000.	0.	N/A	N/A	JA HIGH SCHOOL HEROES AND PROGRAM SUPPORT AND MATCHING GIFTS
JUVENILE PROTECTIVE ASSOCIATION 1707 N HALSTED ST CHICAGO, IL 60614	36-2167765	501(C)(3)	450,000.	0.	N/A	N/A	CONNECT TO KIDS (C2K)

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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KIDS ABOVE ALL ILLINOIS 8765 W HIGGINS RD CHICAGO, IL 60631-4101	36-2171716	501(C)(3)	30,000.	0.	N/A	N/A	EMERGE PROGRAM
LA CASA NORTE 3533 W. NORTH AVENUE CHICAGO, IL 60647	36-4041525	501(C)(3)	60,000.	0.	N/A	N/A	CASA CORAZON, SOLID GROUND, PIERCE HOUSE SUPPORTIVE HOUSING AND YOUTH IN COLLEGE
LADDER UP 350 N. ORLEANS ST. SUITE C2-100 CHICAGO, IL 60654-1975	36-4070692	501(C)(3)	18,000.	0.	N/A	N/A	COLLEGE SUCCESS TRACK OF THE FINANCIAL CAPABILITY PROGRAM
LADIES OF VIRTUE 1245 S MICHIGAN AVENUE STE. 149 CHICAGO, IL 60605	80-0530610	501(C)(3)	25,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
LATIN WOMEN IN ACTION 2124 WEST 21ST PLACE CHICAGO, IL 60060	36-2877520	501(C)(3)	25,000.	0.	N/A	N/A	CHILD THERAPY FOR SURVIVORS OF DOMESTIC & SEXUAL VIOLENCE
LATINO POLICY FORUM 180 N MICHIGAN AVE STE 1250 CHICAGO, IL 60601	36-3676873	501(C)(3)	815,100.	0.	N/A	N/A	GENERAL OPERATING SUPPORT, MATCHING GIFTS AND SPONSORSHIP
LAUREUS SPORT FOR GOOD FOUNDATION USA - 645 5TH AVE, 5TH FLOOR - NEW YORK, NY 10022	30-0047132	501(C)(3)	175,000.	0.	N/A	N/A	SPORT FOR GOOD CHICAGO
LAW CENTER FOR BETTER HOUSING 33 N LASALLE 900 CHICAGO, IL 60602	36-3134577	501(C)(3)	21,000.	0.	N/A	N/A	YOUNG RENTERS PROJECT
LAWNDALE CHRISTIAN HEALTH CENTER 3860 W. OGDEN AVE CHICAGO, IL 60623	36-3308953	501(C)(3)	52,500.	0.	N/A	N/A	GENERAL OPERATING SUPPORT

Schedule I (Form 990)

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LAWRENCE HALL YOUTH SERVICES 4833 N FRANCISCO AVE CHICAGO, IL 60625	36-2167771	501(C)(3)	40,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT AND SPONSORSHIP
LAZARUS HOUSE 214 WALNUT STREET ST. CHARLES, IL 60174	36-4187609	501(C)(3)	11,625.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
LEO HIGH SCHOOL 7901 S SANGAMON ST CHICAGO, IL 60620	36-2182061	501(C)(3)	110,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT AND SPONSORSHIP
LEWIS UNIVERSITY 1 UNIVERSITY PKWY ROMEONVILLE, IL 60446	36-2167773	501(C)(3)	1,235,000.	0.	N/A	N/A	CAPITAL SUPPORT FOR RENOVATIONS TO SUPPORT THE LITTLE VILLAGE WORKFORCE DEVELOPMENT
LIFTUP ENTERPRISES 2036 W. WALNUT ST. CHICAGO, IL 60612	85-3544708		250,000.	0.	N/A	N/A	CREDIT ENHANCEMENT FOR DO RIGHT SERVICES CO.
LINK UNLIMITED 2221 SOUTH STATE STREET CHICAGO, IL 60616	23-7386928	501(C)(3)	18,000.	0.	N/A	N/A	LINK SCHOLARS
LION PRIDE MENTORING INC 1 N STATE ST STE. 1500 CHICAGO, IL 60602	84-1903798	501(C)(3)	150,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
LION PUBLISHERS 4023 KENNETT PIKE, SUITE 50019 WILMINGTON, DE 19807-2018	46-0781654	501(C)(3)	9,800.	0.	N/A	N/A	SPONSORSHIP
LOVES ANIMAL RESCUE P.O. BOX 1052 SAINT JUST STATION SAINT JUST, PR 00978	66-0920200	501(C)(3)	153,500.	0.	N/A	N/A	MATCHING GIFTS AND SERVICE DAYS

Schedule I (Form 990)

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LOYOLA UNIVERSITY 820 N MICHIGAN AVE CHICAGO, IL 60611	36-1408475	501(C)(3)	521,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT FOR ARRUEPE COLLEGE AND MATCHING GIFTS
LUTHERAN SOCIAL SERVICES OF ILLINOIS - 1001 E. TOUHY AVENUE SUITE 50 - DES PLAINES, IL 60018	36-2584799	501(C)(3)	20,000.	0.	N/A	N/A	FAMILIES TOGETHER CHILD WELFARE REDESIGN PROGRAM
MAAFA REDEMPTION PROJECT 22 N KILDARE AVE CHICAGO, IL 60624	83-3525168	501(C)(3)	150,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
MALE MOGUL INITIATIVE INC. NFP 5055 S PRAIRIE AVENUE CHICAGO, IL 60615	81-4471462	501(C)(3)	400,000.	0.	N/A	N/A	CO-LLAB CREATIVE SPACES
MANHATTAN AREA CHAMBER OF COMMERCE, INC. - 501 POYNTZ AVE. - MANHATTAN, KS 66502	48-0319620	501(C)(6)	11,000.	0.	N/A	N/A	SPONSORSHIP
MARGARETS VILLAGE 7315 S. YALE AVE. CHICAGO, IL 60621	36-3104655	501(C)(3)	21,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
MARINE CORPS SCHOLARSHIP FOUNDATION - 909 N. WASHINGTON STREET SUITE 400 - ALEXANDRIA, VA 22314	22-1905062	501(C)(3)	300,000.	0.	N/A	N/A	THE ROBERT R. MCCORMICK FOUNDATION AND MCSF- "HONORING MARINES BY EDUCATING THEIR CHILDREN"
MEDIA IMPACT FUNDERS INC. 200 W WASHINGTON SQ STE 220 PHILADELPHIA, PA 19106	26-1948166	501(C)(3)	25,000.	0.	N/A	N/A	MEDIA IMPACT FUNDERS SUPPORT
MERCY HOME FOR BOYS & GIRLS 1140 WEST JACKSON BLVD. CHICAGO, IL 60607	36-2171726	501(C)(3)	489,000.	0.	N/A	N/A	EDUCATION AND CAREER RESOURCES AND COMMUNITY CARE PROGRAM, MERCY HOME FOR BOYS AND

Schedule I (Form 990)

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METROPOLIS STRATEGIES 35 S STATE STREET NO 750 CHICAGO, IL 60603	36-4278088	501(C)(3)	250,000.	0.	N/A	N/A	MCCORMICK REENTRY FELLOW AND THE ILLINOIS REENTRY COUNCIL
METROPOLITAN FAMILY SERVICES 101 N. WACKER DRIVE SUITE 1700 CHICAGO, IL 60606	36-2167940	501(C)(3)	3,572,000.	0.	N/A	N/A	CAPITAL SUPPORT FOR EMPOWERMENT HOUSE, METROPOLITAN PEACE INITIATIVES, COMMUNITIES
MEXICAN CULTURAL CENTER 103 W WASHINGTON STREET WEST CHICAGO, IL 60185	46-3254201	501(C)(3)	10,000.	0.	N/A	N/A	CREATION OF 2 MONUMENTAL ALEBRIJES FOR EXHIBITION IN THE DESFILE DE ALEBRIJES MONUMENTALES
MIKVA CHALLENGE GRANT FOUNDATION, INC. - 200 S. MICHIGAN AVENUE SUITE 1000 - CHICAGO, IL 60604	52-2033353	501(C)(3)	50,000.	0.	N/A	N/A	CHICAGO-AREA PROGRAM OPERATIONS AND SPONSORSHIP
MOBILE C.A.R.E. FOUNDATION 243 W ROOT ST CHICAGO, IL 60609	36-4203198	501(C)(3)	37,500.	0.	N/A	N/A	MOBILE DENTAL PROGRAM AND COMPREHENSIVE ASTHMA MANAGEMENT PROGRAM
MORTON ARBORETUM 4100 ILLINOIS ROUTE 53 LISLE, IL 60532	36-1505770	501(C)(3)	10,000.	0.	N/A	N/A	SPONSORSHIP
MOUNT VERNON LADIES ASSOCIATION OF THE UNION - P.O. BOX 110 - MOUNT VERNON, VA 22121	54-0564701	501(C)(3)	102,000.	0.	N/A	N/A	EXPANSION OF THE GEORGE WASHINGTON TEACHER INSTITUTE AND MATCHING GIFTS
MYRIAD USA 551 FIFTH AVENUE SUITE 2400 NEW YORK, NY 10176	58-2277856	501(C)(3)	7,000.	0.	N/A	N/A	MATCHING GIFTS
NATIONAL LATINO EDUCATION INSTITUTE - 2011 W PERSHING RD - CHICAGO, IL 60609	36-2755187	501(C)(3)	14,300.	0.	N/A	N/A	SPONSORSHIP

Schedule I (Form 990)

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NATIONAL LOUIS UNIVERSITY 1000 CAPITOL DRIVE WHEELING, IL 60090	36-2167804	501(C)(3)	5,398,000.	0.	N/A	N/A	ACCELERATE U, THE MCCORMICK INSTITUTE FOR EARLY CHILDHOOD, THE UNDERGRADUATE COLLEGE AT
NATIONAL MUSEUM OF MEXICAN ART 1852 W. 19TH STREET CHICAGO, IL 60608	36-3225519	501(C)(3)	1,155,000.	0.	N/A	N/A	ARTE FOR ALL: EXPANDING ACCESS TO YOUTH PROGRAMMING IN LITTLE VILLAGE THROUGH THE
NEAR SOUTH PLANNING BOARD 2600 S MICHIGAN CHICAGO, IL 60616	36-3083180	501(C)(3)	25,000.	0.	N/A	N/A	SPONSORSHIP
NEAR WEST SIDE CDC 216 S HOYNE ST CHICAGO, IL 60612	36-3607203	501(C)(3)	25,000.	0.	N/A	N/A	YOUTH ZONE- POP UP SPORTS CHICAGO
NEW LIFE CENTERS OF CHICAGOLAND NFP - 4101 W 51ST - CHICAGO, IL 60632	20-2380358	501(C)(3)	587,000.	0.	N/A	N/A	EMERGENCY NEEDS AT THE LANDING ZONE (NEW ARRIVALS), LITTLE VILLAGE YOUTH PROGRAMMING
NEWROOT LEARNING INSTITUTE 910 W. VAN BUREN ST. STE 200 CHICAGO, IL 60060	36-4263664	501(C)(3)	50,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
NIGHT MINISTRY 1735 N ASHLAND AVE, STE 2000 CHICAGO, IL 60622	36-3145764	501(C)(3)	45,000.	0.	N/A	N/A	YOUTH HOUSING PROGRAMS
NO MATTER WHAT PO BOX 369132 CHICAGO, IL 60636	13-4148824	501(C)(3)	10,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
NOBLE NETWORK OF CHARTER SCHOOLS 1 N. STATE STREET FLOOR 15 CHICAGO, IL 60602	36-4241970	501(C)(3)	80,000.	0.	N/A	N/A	COLLEGE ACCESS AND SUCCESS PROGRAM AND PRE-COLLEGE AND CAREER PROGRAM

Schedule I (Form 990)

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NORTHERN ILLINOIS FOOD BANK 273 DEARBORN COURT GENEVA, IL 60134	36-3203648	501(C)(3)	11,625.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
NORTHERN ILLINOIS UNIVERSITY - DIVISION OF ACADEMIC AFFAIRS - ALTGELD HALL 134 - DEKALB, IL 60115	36-6086819	501(C)(3)	30,000.	0.	N/A	N/A	THE NIU CHANCE (COUNSELING, HELP, AND ASSISTANCE NECESSARY FOR A COLLEGE EDUCATION)
NORTHWESTERN MEMORIAL FOUNDATION 541 N FAIRBANKS CT RM 1630 CHICAGO, IL 60611	36-3155315	501(C)(3)	1,500,000.	0.	N/A	N/A	CHALLENGE GRANT FOR MARIANJOY REHABILITATION HOSPITAL
NORTHWESTERN UNIVERSITY 2145 SHERIDAN ROAD ROOM L291 EVANSTON, IL 60208-3102	36-2167817	501(C)(3)	639,000.	0.	N/A	N/A	FOR THE CENTER FOR NEIGHBORHOOD ENGAGED RESEARCH AND SCIENCE (CORNERS), MEDILL METRO
NOURISHING HOPE 1716 W HUBBARD ST CHICAGO, IL 60622	36-2734184	501(C)(3)	51,500.	0.	N/A	N/A	GENERAL OPERATING SUPPORT AND SERVICE DAYS
OFF THE STREET CLUB 25 N. KARLOV AVE. CHICAGO, IL 60624	36-2169162	501(C)(3)	332,250.	0.	N/A	N/A	GENERAL OPERATING SUPPORT, SAVE OUR SUMMER CAMPAIGN AND EXCEL PUBLIC SPEAKING PROGRAM,
ONE HOPE UNITED NORTHERN REGION 333 S. WABASH AVE. SUITE 2750 CHICAGO, IL 60604	36-2181967	501(C)(3)	20,000.	0.	N/A	N/A	EXTENSIVE COMMUNITY HOME OUTREACH (ECHO) PROGRAM ENHANCEMENTS
ONE MILLION DEGREES 180 N WABASH AVE. SUITE 310 CHICAGO, IL 60601	42-1710230	501(C)(3)	510,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
ONEGOAL 180 N. WABASH SUITE 800 CHICAGO, IL 60601	56-2369898	501(C)(3)	135,000.	0.	N/A	N/A	ONE GOAL CHICAGO OPERATIONS AND PROGRAM SUPPORT FOR CHICAGO OPERATIONS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OPTIONS FOR YOUTH 1525 E 53RD ST STE 920 CHICAGO, IL 60615	20-1438278	501(C)(3)	75,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
PARADISE CHRISTIAN YOUTH CAMP 6501 S. PROMONTORY DRIVE SOUTH BARRINGTON, IL 60010	36-2997809	501(C)(3)	6,668.	0.	N/A	N/A	MATCHING GIFTS AND SERVICE DAYS
PCC COMMUNITY WELLNESS CENTER 14 LAKE ST OAK PARK, IL 60302-2606	36-3828320	501(C)(3)	37,500.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
PITCH IN 121 W WACKER DR STE 619 CHICAGO, IL 60606	45-1256875	501(C)(3)	20,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
PRESENCE BEHAVIORAL HEALTH C/O TAX DEPARTMENT PO BOX 45998 ST. LOUIS, MO 63145-5998	36-2709982	501(C)(3)	37,500.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
PRESERVATION CHICAGO 400 W MONROE SUITE 400 CHICAGO, IL 60606	01-0674228	501(C)(3)	25,000.	0.	N/A	N/A	PRESERVING CHICAGO TRIBUNE HISTORY, INCLUDING THE DISTRIBUTING THE CHICAGO
PRIMECARE COMMUNITY HEALTH INC 2211 N. ELSTON AVENUE, #301 CHICAGO, IL 60614	36-3845253	501(C)(3)	37,500.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
PRIMO CENTER FOR WOMEN AND CHILDREN - 6212 S SANGAMON - CHICAGO, IL 60621	36-2966006	501(C)(3)	67,500.	0.	N/A	N/A	CHILDREN AND THEIR FAMILIES AND GENERAL OPERATING SUPPORT
PROJECT EXPLORATION 4511 S. EVANS AVE. CHICAGO, IL 60653	36-4305660	501(C)(3)	50,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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PROJECT HOOD COMMUNITY DEVELOPMENT 6620 S KING DR CHICAGO, IL 60060	45-3964886	501(C)(3)	39,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT AND SPONSORSHIP
PROJECT SYNCERE 9012 S. STONY ISLAND AVE. CHICAGO, IL 60617-3508	26-2554942	501(C)(3)	50,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
RESCUING LEFTOVER CUISINE 25 BROADWAY 12TH FLOOR NEW YORK, NY 10004	46-3198412	501(C)(3)	18,000.	0.	N/A	N/A	CHICAGO FOOD RESCUE PARTNERSHIPS
RESIDENT ASSOCIATION OF GREATER ENGLEWOOD - 6623 S UNION AVE FL 1 - CHICAGO, IL 60621	84-3226248	501(C)(3)	500,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
RUSH UNIVERSITY MEDICAL CENTER 1700 W. VAN BUREN STREET SUITE 265 CHICAGO, IL 60612	36-2174823	501(C)(3)	90,000.	0.	N/A	N/A	BUILDING BLOCKS: RUMC SCHOLARS PROGRAM AND GENERAL OPERATING SUPPORT FOR WEST SIDE UNITED
SHARE OUR SPARE 3800 N. MILWAUKEE AVE. CHICAGO, IL 60641-2844	45-2773364	501(C)(3)	600,100.	0.	N/A	N/A	DOLLY PARTON IMAGINATION LIBRARY AND MATCHING GIFTS
SHIRLEY RYAN ABILITY LAB 355 E. ERIE STREET CHICAGO, IL 60611	36-2256036	501(C)(3)	75,000.	0.	N/A	N/A	SPORTS FOR KIDS PROGRAM
SINAI CHICAGO 2750 WEST 15TH STREET CHICAGO, IL 60608	36-3166895	501(C)(3)	30,000.	0.	N/A	N/A	UNDER THE RAINBOW CHILD AND ADOLESCENT BEHAVIORAL HEALTH PROGRAM
SKILLS FOR CHICAGOLAND'S FUTURE 191 N WACKER DR STE 1150 CHICAGO, IL 60606	45-1287418	501(C)(3)	45,000.	0.	N/A	N/A	SKILLS YOUTH PROGRAMS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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SOUTH SUDAN VOICES OF HOPE PO BOX 4603 WHEATON, IL 60189	20-8691886	501(C)(3)	22,800.	0.	N/A	N/A	MATCHING GIFTS AND SERVICE DAYS
SPECTRIOS INSTITUTE FOR LOW VISION 219 E. COLE AVENUE WHEATON, IL 60187	36-3083157	501(C)(3)	20,000.	0.	N/A	N/A	"SEEING IS BELIEVING" IN-SCHOOL OUTREACH PROGRAM
ST MARY PARISH & SCHOOL 185 E ILLINOIS RD LAKE FOREST, IL 60045-1915	36-2171080	501(C)(3)	6,936.	0.	N/A	N/A	MATCHING GIFTS
ST. LAURENCE HIGH SCHOOL 5556 WEST 77TH STREET BURBANK, IL 60459	36-2473481	501(C)(3)	75,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
START EARLY 33 WEST MONROE STREET SUITE 1200 CHICAGO, IL 60603	36-3186328	501(C)(3)	610,000.	0.	N/A	N/A	ILLINOIS POLICY GENERAL OPERATING SUPPORT AND SPONSORSHIP
TARGET AREA DEVELOPMENT CORP. 1542 W 79TH ST CHICAGO, IL 60620-4135	36-4024688	501(C)(3)	200,000.	0.	N/A	N/A	PUBLIC SAFETY/YOUTH PROGRAMMING
TCA HEALTH INC., NFP 1029 EAST 130TH STREET CHICAGO, IL 60628	36-2743287	501(C)(3)	30,000.	0.	N/A	N/A	YOUTH CARE BY TCA PROGRAM
TEAMWORK ENGLEWOOD 815 W 63RD ST CHICAGO, IL 60621-1917	74-3102944	501(C)(3)	2,720,000.	0.	N/A	N/A	COMMUNITY ENGAGEMENT MANAGER FOR THE COMMUNITY SAFETY COORDINATING CENTER IN ENGLEWOOD AND
TELPOCHCALLI COMMUNITY EDUCATION PROJECT - 2832 W. 24TH BLVD - CHICAGO, IL 60623	71-0961074	501(C)(3)	75,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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THE BLOC 1345 N KARLOV AVENUE CHICAGO, IL 60651	81-4021362	501(C)(3)	250,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
THE CHICAGO LIGHTHOUSE 1850 WEST ROOSEVELT ROAD CHICAGO, IL 60608	36-2169139	501(C)(3)	30,000.	0.	N/A	N/A	YOUTH TRANSITION PROGRAM
THE HEPH FOUNDATION 805 LAKE ST STE 223 OAK PARK, IL 60301-1301	81-1521723	501(C)(3)	10,000.	0.	N/A	N/A	CHICAGO OPERATIONS
THE NORMANDY INSTITUTE 2 FIFTH AVENUE APT. 8M CHICAGO, IL 60060	47-4866124	501(C)(3)	25,000.	0.	N/A	N/A	SPONSORSHIP
THE POSSE FOUNDATION 14 WALL STREET 8A-60 NEW YORK, NY 10005	13-3840394	501(C)(3)	60,000.	0.	N/A	N/A	GENERAL SUPPORT FOR POSSE CHICAGO
THE REPORTERS COMMITTEE FOR FREEDOM OF THE PRESS - 1156 15TH STREET NW SUITE 1250 - WASHINGTON, DC 20005	52-0972043	501(C)(3)	300,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
THINK OUTSIDE DA BLOCK 6613 S HERMITAGE AVE CHICAGO, IL 60636	81-3812257	501(C)(3)	100,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
THRESHOLDS 4101 N. RAVENSWOOD AVE. CHICAGO, IL 60613	36-2518901	501(C)(3)	187,500.	0.	N/A	N/A	THRESHOLDS MOTHERS PROJECT, THRESHOLDS VETERANS PROJECT AND YOUTH AND YOUNG ADULT
TOWNSHIP HIGH SCHOOL DISTRICT 214 COMMUNITY EDUCATION FOUNDATION - 2121 SOUTH GOEBBERT ROAD - ARLINGTON HEIGHTS, IL 60005	36-3425698	501(C)(3)	11,625.	0.	N/A	N/A	DISTRICT 214 CARES

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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TRELLUS 2838 W PETERSON AVE CHICAGO, IL 60659	36-3005889	501(C)(3)	97,237.	0.	N/A	N/A	2024 ONE SUMMER CHICAGO, EVERYONE CAN CODE CHICAGO STARTUP TO 1000 PROGRAM
TRICKSTER ART GALLERY 190 S ROSELLE RD SCHAUMBURG, IL 60193-1647	46-1640865	501(C)(3)	75,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
TRI-COUNTY DENTAL 9 TRI PARK WAY APPLETON, WI 54914	47-0862462	501(C)(3)	15,000.	0.	N/A	N/A	MATCHING GIFTS
UCAN 3605 W FILLMORE ST CHICAGO, IL 60624-4310	36-2167937	501(C)(3)	35,310.	0.	N/A	N/A	MATCHING GIFTS, SPONSORSHIP AND TRANSITIONAL TEEN SERVICES PROGRAM
UIUC - COLLEGE OF EDUCATION 506 S WRIGHT ST. 209 HAB NO MC339 URBANA, IL 61801	37-6000511	501(C)(3)	100,000.	0.	N/A	N/A	FOR THE ILLINOIS EARLY CHILDHOOD DASHBOARD
UN NUEVO DESPERTAR 3733 S 58TH CT CICERO, IL 60804	47-4335665	501(C)(3)	65,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
UNION LEAGUE BOYS AND GIRLS CLUB 65 W. JACKSON BLVD. CHICAGO, IL 60604-3507	36-2167939	501(C)(3)	25,000.	0.	N/A	N/A	2024 RBI RECREATION PROGRAM
UNITED SERVICE ORGANIZATIONS, INC. 2111 WILSON BOULEVARD SUITE 1200 ARLINGTON, VA 22201	13-1610451	501(C)(3)	50,000.	0.	N/A	N/A	USO ILLINOIS PROGRAM SUPPORT WHICH INCLUDES THE USO CANINE PROGRAM, USO HOLIDAYS, USO SPECIAL
UNITED WAY OF METROPOLITAN CHICAGO 222 MERCHANDISE MART PLAZA, SUITE 6 CHICAGO, IL 60654	30-0200478	501(C)(3)	647,500.	0.	N/A	N/A	211 METRO CHICAGO HELPLINE, FAIR CHANCE HIRING INITIATIVE, GARFIELD PARK RITE TO

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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UNITED WAY WORLDWIDE 701 N FAIRFAX ST ALEXANDRIA, VA 22314-2058	13-1635294	501(C)(3)	10,000.	0.	N/A	N/A	MATCHING GIFTS
UNITED WAY-MCCORMICK PARTNERSHIP FOR STRONG NEIGHBORHOODS, INC. - 333 S. WABASH AVENUE 30TH FLOOR - CHICAGO, IL 60604-4107	82-5478333	501(C)(3)	8,246,000.	0.	N/A	N/A	UNITED WAY NEIGHBORHOOD NETWORK INITIATIVE AND CATALYTIC INVESTMENTS
UNITING VOICES 78 E. WASHINGTON STREET, FLOOR 5 CHICAGO, IL 60602	51-0140419	501(C)(3)	19,000.	0.	N/A	N/A	MATCHING GIFTS AND SPONSORSHIP
UNIVERSITY OF CHICAGO 6054 S. DREXEL AVE. CHICAGO, IL 60637	36-2177139	501(C)(3)	164,000.	0.	N/A	N/A	CONSORTIUM ON SCHOOL RESEARCH - INVESTOR COUNCIL, NETWORK FOR COLLEGE SUCCESS AND
UNIVERSITY OF CHICAGO MEDICAL CENTER - MAIN CAMPUS - 5841 SOUTH MARYLAND AVENUE MC 1115 - CHICAGO, IL 60637-1447	36-3488183	501(C)(3)	1,500,000.	0.	N/A	N/A	SOUTH SIDE HEALTHY COMMUNITIES ORGANIZATION
UNIVERSITY OF RICHMOND 110 UR DRIVE RICHMOND, VA 23173-0008	54-0505965	501(C)(3)	50,000.	0.	N/A	N/A	MATCHING GIFTS
URBAN GROWERS COLLECTIVE 1200 W 35TH STREET #118 CHICAGO, IL 60609-1305	82-3336616	501(C)(3)	22,500.	0.	N/A	N/A	GENERAL OPERATING SUPPORT ELEMENTARY SOCCER PROGRAM, GENERAL OPERATING SUPPORT AND MATCHING GIFTS
URBAN INITIATIVES, INC. 650 W LAKE ST. SUITE 340 CHICAGO, IL 60661	83-0367521	501(C)(3)	135,100.	0.	N/A	N/A	
URBAN WARRIORS 2834 S AVERS AVE CHICAGO, IL 60623-4540	88-1776853	501(C)(3)	75,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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WEST POINT ASSOCIATION OF GRADUATES - 698 MILLS ROAD - WEST POINT, NY 10996	14-1260763	501(C)(3)	100,000.	0.	N/A	N/A	MATCHING GIFTS
WINGS PROGRAM, INC. P.O. BOX 95615 PALATINE, IL 60095-0615	36-3456061	501(C)(3)	11,625.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
XCHANGE CHICAGO, INC 433 W HARRISON ST BOX 5722 CHICAGO, IL 60699	92-3697606	501(C)(3)	2,000,000.	0.	N/A	N/A	CAPITAL SUPPORT FOR THE XCHANGE INNOVATION HUB
YOUTH CONSERVATION CORPS., INC. 1020 W. GREENWOOD AVE. WAUKEGAN, IL 60087-4909	36-3993578	501(C)(3)	50,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
YOUTH GUIDANCE 1 N. LASALLE STREET SUITE 900 CHICAGO, IL 60602	36-2167032	501(C)(3)	85,000.	0.	N/A	N/A	BECOMING A MAN (BAM) AND WORKING ON WOMANHOOD (WOW) PROGRAMS
YOUTH JOB CENTER OF EVANSTON, INC. 1114 CHURCH ST EVANSTON, IL 60201-3604	36-3252809	501(C)(3)	24,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT

Schedule I (Form 990)

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

PRIOR TO MAKING A GRANT, THE MCCORMICK FOUNDATION'S GRANT MAKING PROGRAMS REQUIRE THE FOLLOWING: 1) AUDITED FINANCIAL STATEMENTS OR FILED 990, 2) A DETAILED BUDGET FOR THE GRANTEE ORGANIZATION AND/OR THE BUDGET FOR THE SPECIFIC GRANT USAGE, AND 3) VERIFICATION OF TAX-EXEMPT STATUS. FOR GRANTS MADE OUTSIDE OF THE FOUNDATION'S PROGRAM AREA (E.G., MATCHING GIFTS AND EVENT SPONSORSHIPS), THE FOUNDATION REQUIRES VERIFICATION OF TAX-EXEMPT STATUS. AT THE END OF THE GRANT PERIOD, A FINAL REPORT IS REQUIRED FROM EACH PROGRAM AREA GRANTEE, INCLUDING DETAILS ON THE EXPENDITURE OF GRANT FUNDS. EACH GRANT MAKING PROGRAM IS RESPONSIBLE FOR REVIEWING THE GRANTEE'S FINAL REPORT TO VERIFY THAT THE FUNDS WERE USED FOR THEIR INTENDED PURPOSES. ANY UNUSED GRANT FUNDS AND THE INCOME THEREON MUST BE RETURNED TO THE FOUNDATION.

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT: ALTERNATIVES, INC.
(H) PURPOSE OF GRANT OR ASSISTANCE: SYSTEMIC EVALUATION, ENHANCEMENT, AND INSTITUTIONAL TRAINING (SEET) PROGRAM AND MATCHING GIFTS

Part IV Supplemental Information

NAME OF ORGANIZATION OR GOVERNMENT:

AMERICAN NATIONAL RED CROSS - ILLINOIS CHAPTER

(H) PURPOSE OF GRANT OR ASSISTANCE: AMERICAN RED CROSS - SERVICE TO THE
ARMED FORCES, RED CROSS OF ILLINOIS DISASTER RELIEF (\$100,000) AND
DISASTER RESPONSE TO HURRICANES HELEN AND MILTON (\$150,000), SPONSORSHIPS
AND MATCHING GIFTS

NAME OF ORGANIZATION OR GOVERNMENT: BEYOND THE BALL

(H) PURPOSE OF GRANT OR ASSISTANCE: COMMUNITY ENGAGEMENT MANAGER FOR THE
COMMUNITY SAFETY COORDINATING CENTER IN LITTLE VILLAGE AND GENERAL
OPERATING SUPPORT

NAME OF ORGANIZATION OR GOVERNMENT: BIG SHOULDERS FUND

(H) PURPOSE OF GRANT OR ASSISTANCE: CIVIC EDUCATION PILOT, COLLEGE
ACCESS AND SUCCESS PROGRAM, PRODUCTIVE PLAY IN PRE-K AND K EXPANSION,
MATCHING GIFTS AND SPONSORSHIP

NAME OF ORGANIZATION OR GOVERNMENT: BOYS & GIRLS CLUBS OF CHICAGO

(H) PURPOSE OF GRANT OR ASSISTANCE: BOYS & GIRLS CLUBS OF CHICAGO TRIPLE
PLAY AND HEALTHY LIFESTYLES PROGRAM, VIOLENCE PREVENTION THROUGH BOYS &
GIRLS CLUB SPORTS, RECREATION AND WELLNESS PROGRAMMING AND SPONSORSHIP

NAME OF ORGANIZATION OR GOVERNMENT: BREAKTHROUGH

(H) PURPOSE OF GRANT OR ASSISTANCE: CHICAGO PEACE LEAGUE AND VIOLENCE
PREVENTION PROGRAM, FOOD PANTRY SUPPORT AND THE NETTIE BAILEY STUDENT
ACHIEVEMENT PROGRAM

NAME OF ORGANIZATION OR GOVERNMENT: CRISTO REY NETWORK

(H) PURPOSE OF GRANT OR ASSISTANCE: COLLEGE INITIATIVES PROGRAMMING AT
CRISTO REY JESUIT HIGH SCHOOL AND CHRIST THE KING JESUIT COLLEGE
PREPARATORY HIGH SCHOOL

NAME OF ORGANIZATION OR GOVERNMENT: ENLACE CHICAGO

(H) PURPOSE OF GRANT OR ASSISTANCE: 21ST CENTURY SCHOOLS EMERGENCY
SUPPORT, EXPANDED PROGRAMMING FOR NEW ARRIVAL YOUTH AND FAMILIES IN
LITTLE VILLAGE, GENERAL OPERATING SUPPORT, NEW LIFE/ENLACE VIOLENCE
PREVENTION AND INTERVENTION COLLABORATIVE AND THE LITTLE VILLAGE YOUTH
SAFETY NETWORK, AND RESTORE AND EXPAND AFTER SCHOOL PROGRAMS IN CHICAGO

NAME OF ORGANIZATION OR GOVERNMENT: FAMILY FOCUS, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: 21ST CENTURY SCHOOLS EMERGENCY
SUPPORT, FAMILY FOCUS FATHERHOOD PROGRAM, AND RESTORE AND EXPAND AFTER
SCHOOL PROGRAMS IN CHICAGO

NAME OF ORGANIZATION OR GOVERNMENT:

GREATER MANHATTAN COMMUNITY FOUNDATION

(H) PURPOSE OF GRANT OR ASSISTANCE: COMBINED SCHOLARSHIP FUND OF GREATER
FORT RILEY, GOLD STAR FAMILIES FROM KANSAS TRAVELING TO THE FIRST
DIVISION MONUMENT REDEDICATION AND SPONSORSHIP

NAME OF ORGANIZATION OR GOVERNMENT: IMENTOR

(H) PURPOSE OF GRANT OR ASSISTANCE: IMENTOR CHICAGO AND POST-SECONDARY
PATHWAYS (PSP) FOR SOUTH AND WEST SIDE CPS HIGH SCHOOL STUDENTS

NAME OF ORGANIZATION OR GOVERNMENT:

Part IV Supplemental Information

INSTITUTE FOR LATINO PROGRESS (INSTITUTO DEL PROGRESO LATINO)

(H) PURPOSE OF GRANT OR ASSISTANCE: CAPITAL SUPPORT FOR BUILDING
IMPROVEMENTS TO INCREASE CAPACITY FOR NURSING PROGRAMS, CARRERAS EN SALUD
(HEALTH CAREERS), AND PROGRAM SUPPORT FOR EXPANSION OF THE NURSING
COLLEGE

NAME OF ORGANIZATION OR GOVERNMENT: LEWIS UNIVERSITY

(H) PURPOSE OF GRANT OR ASSISTANCE: CAPITAL SUPPORT FOR RENOVATIONS TO
SUPPORT THE LITTLE VILLAGE WORKFORCE DEVELOPMENT INITIATIVE AND
PROGRAMMATIC SUPPORT OF LITTLE VILLAGE WORKFORCE DEVELOPMENT INITIATIVE

NAME OF ORGANIZATION OR GOVERNMENT: MERCY HOME FOR BOYS & GIRLS

(H) PURPOSE OF GRANT OR ASSISTANCE: EDUCATION AND CAREER RESOURCES AND
COMMUNITY CARE PROGRAM, MERCY HOME FOR BOYS AND GIRLS-LEARNING AND
DEVELOPMENT PROGRAM AND SPONSORSHIP

NAME OF ORGANIZATION OR GOVERNMENT: METROPOLITAN FAMILY SERVICES

(H) PURPOSE OF GRANT OR ASSISTANCE: CAPITAL SUPPORT FOR MPOWERMENT
HOUSE, METROPOLITAN PEACE INITIATIVES, COMMUNITIES PARTNERING 4 PEACE
(CP4P), YOUTH INTERVENTION WITH HIGHEST RISK, MIDWAY DOMESTIC VIOLENCE
SERVICES FOR YOUTH AND FAMILIES, RESTORE AND EXPAND AFTER SCHOOL PROGRAMS
IN CHICAGO, GENERAL OPERATING SUPPORT AND MATCHING GIFTS

NAME OF ORGANIZATION OR GOVERNMENT: MEXICAN CULTURAL CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: CREATION OF 2 MONUMENTAL ALEBRIJES
FOR EXHIBITION IN THE DESFILE DE ALEBRIJES MONUMENTALES ORGANIZED BY THE
MUSEO DE ARTE POPULAR DE LA CUIDAD DE MEXICO ON OCTOBER 22ND, 2022

NAME OF ORGANIZATION OR GOVERNMENT: NATIONAL LOUIS UNIVERSITY

(H) PURPOSE OF GRANT OR ASSISTANCE: ACCELERATE U, THE MCCORMICK
INSTITUTE FOR EARLY CHILDHOOD, THE UNDERGRADUATE COLLEGE AT NATIONAL
LOUIS UNIVERSITY AND MATCHING GIFTS

NAME OF ORGANIZATION OR GOVERNMENT: NATIONAL MUSEUM OF MEXICAN ART

(H) PURPOSE OF GRANT OR ASSISTANCE: ARTE FOR ALL: EXPANDING ACCESS TO
YOUTH PROGRAMMING IN LITTLE VILLAGE THROUGH THE YOLLOCALLI FIRE STATION
CENTER, YOLLOCALLI ARTS REACH AND SPONSORSHIP

NAME OF ORGANIZATION OR GOVERNMENT: NEW LIFE CENTERS OF CHICAGOLAND NFP

(H) PURPOSE OF GRANT OR ASSISTANCE: EMERGENCY NEEDS AT THE LANDING ZONE
(NEW ARRIVALS), LITTLE VILLAGE YOUTH PROGRAMMING SUPPORT, GENERAL
OPERATING SUPPORT, SERVICE DAYS AND SPONSORSHIP

NAME OF ORGANIZATION OR GOVERNMENT:

NORTHERN ILLINOIS UNIVERSITY - DIVISION OF ACADEMIC AFFAIRS

(H) PURPOSE OF GRANT OR ASSISTANCE: THE NIU CHANCE (COUNSELING, HELP,
AND ASSISTANCE NECESSARY FOR A COLLEGE EDUCATION) PROGRAM

NAME OF ORGANIZATION OR GOVERNMENT: NORTHWESTERN UNIVERSITY

(H) PURPOSE OF GRANT OR ASSISTANCE: FOR THE CENTER FOR NEIGHBORHOOD
ENGAGED RESEARCH AND SCIENCE (CORNERS), MEDILL METRO MEDIA LAB: TEACH FOR
CHICAGO AND MEDILL ILLINOIS NEWS BUREAU, SPONSORSHIP AND MATCHING GIFTS

NAME OF ORGANIZATION OR GOVERNMENT: OFF THE STREET CLUB

(H) PURPOSE OF GRANT OR ASSISTANCE: GENERAL OPERATING SUPPORT, SAVE OUR
SUMMER CAMPAIGN AND EXCEL PUBLIC SPEAKING PROGRAM, MATCHING GIFTS AND

Part IV Supplemental Information

SPONSORSHIP

NAME OF ORGANIZATION OR GOVERNMENT: PRESERVATION CHICAGO

(H) PURPOSE OF GRANT OR ASSISTANCE: PRESERVING CHICAGO TRIBUNE HISTORY,
INCLUDING THE DISTRIBUTING THE CHICAGO TRIBUNE NEWSPAPER" MURAL

NAME OF ORGANIZATION OR GOVERNMENT: TEAMWORK ENGLEWOOD

(H) PURPOSE OF GRANT OR ASSISTANCE: COMMUNITY ENGAGEMENT MANAGER FOR THE
COMMUNITY SAFETY COORDINATING CENTER IN ENGLEWOOD AND GENERAL OPERATING
SUPPORT

NAME OF ORGANIZATION OR GOVERNMENT: THRESHOLDS

(H) PURPOSE OF GRANT OR ASSISTANCE: THRESHOLDS MOTHERS PROJECT,
THRESHOLDS VETERANS PROJECT AND YOUTH AND YOUNG ADULT SERVICES

NAME OF ORGANIZATION OR GOVERNMENT: UNITED SERVICE ORGANIZATIONS, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: USO ILLINOIS PROGRAM SUPPORT WHICH
INCLUDES THE USO CANINE PROGRAM, USO HOLIDAYS, USO SPECIAL DELIVERIES AND
SPONSORSHIP

NAME OF ORGANIZATION OR GOVERNMENT: UNITED WAY OF METROPOLITAN CHICAGO

(H) PURPOSE OF GRANT OR ASSISTANCE: 211 METRO CHICAGO HELPLINE, FAIR
CHANCE HIRING INITIATIVE, GARFIELD PARK RITE TO WELLNESS COLLABORATIVE
AND SPONSORSHIP

NAME OF ORGANIZATION OR GOVERNMENT: UNIVERSITY OF CHICAGO

(H) PURPOSE OF GRANT OR ASSISTANCE: CONSORTIUM ON SCHOOL RESEARCH -
INVESTOR COUNCIL, NETWORK FOR COLLEGE SUCCESS AND OPERATING SUPPORT FOR
THE UNIVERSITY OF CHICAGO CRIME LAB

SCHEDULE J
(Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization

ROBERT R. MCCORMICK FOUNDATION

Employer identification number

36-3689171

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|---|
| ☐ First-class or charter travel | ☐ Housing allowance or residence for personal use |
| ☐ Travel for companions | ☐ Payments for business use of personal residence |
| ☐ Tax indemnification and gross-up payments | ☒ Health or social club dues or initiation fees |
| ☐ Discretionary spending account | ☐ Personal services (such as maid, chauffeur, chef) |

- b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain
- 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| ☐ Compensation committee | ☐ Written employment contract |
| ☐ Independent compensation consultant | ☒ Compensation survey or study |
| ☒ Form 990 of other organizations | ☒ Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a Receive a severance payment or change-of-control payment?
- b Participate in or receive payment from a supplemental nonqualified retirement plan?
- c Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a The organization?
- b Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a The organization?
- b Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes No

1b	X	
2	X	
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) TIMOTHY KNIGHT PRESIDENT & CHIEF EXECUTIVE OFFICER	(i)	547,446.	0.	18,865.	37,733.	3,992.	608,036.	0.
	(ii)	234,620.	0.	8,085.	16,171.	1,711.	260,587.	0.
(2) CARLA BEAL CIO & TREASURER	(i)	450,798.	0.	11,960.	40,168.	3,762.	506,688.	0.
	(ii)	112,699.	0.	2,990.	10,042.	941.	126,672.	0.
(3) ANDRES TORRES VP-STRATEGY, PLANNING & OPS./SEC.	(i)	170,269.	0.	12,930.	30,148.	2,371.	215,718.	0.
	(ii)	113,513.	0.	8,620.	20,099.	1,580.	143,812.	0.
(4) OSCAR REGALADO VP-HUMAN RESOURCES	(i)	155,081.	0.	13,870.	25,553.	2,891.	197,395.	0.
	(ii)	103,387.	0.	9,246.	17,035.	1,927.	131,595.	0.
(5) BRYAN STOKES DIRECTOR, EDUCATION PORTFOLIO	(i)	191,062.	0.	8,050.	30,360.	2,578.	232,050.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) ANNA LAUBACH DIRECTOR, SPECIAL INITIATIVES	(i)	177,036.	0.	14,950.	29,843.	8,184.	230,013.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) KATYA NUQUES DIRECTOR, LITTLE VILLAGE PORTFOLIO	(i)	190,061.	0.	0.	30,423.	4,899.	225,383.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) MIRLENE DOSSOUS DIRECTOR, ENGLEWOOD PORTFOLIO	(i)	185,933.	0.	0.	30,413.	8,847.	225,193.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) JOSE RODRIGUEZ DIRECTOR, COMMUNITY CAPITAL PORTFOLIO	(i)	192,893.	0.	0.	30,362.	1,040.	224,295.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 1A:

IN AN EFFORT TO PROMOTE A HEALTHY LIFESTYLE, REIMBURSEMENT OF A
PERCENTAGE OF HEALTH CLUB DUES AND INITIATION FEES (WITHIN CERTAIN
LIMITS) IS A TAXABLE BENEFIT AVAILABLE TO ALL BENEFIT-ELIGIBLE
EMPLOYEES OF THE FOUNDATION. IN 2024, THE CEO & PRESIDENT WAS
REIMBURSED FOR SOCIAL CLUB DUES AS THEY RELATED TO FOUNDATION BUSINESS
IN ACCORDANCE WITH FOUNDATION POLICY. THE REIMBURSEMENTS WERE NOT
TREATED AS TAXABLE COMPENSATION.

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public
Inspection

Name of the organization

ROBERT R. MCCORMICK FOUNDATION

Employer identification number

36-3689171

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	4	32,880.	FMV
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other ...				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (.....)				
26 Other (.....)				
27 Other (.....)				
28 Other (.....)				

29 Number of Forms 8283 received by the organization during the tax year for contributions
for which the organization completed Form 8283, Part V, Donee Acknowledgement

29

0

30a During the year, did the organization receive by contribution any property reported on Part I, lines 1 through 28, that it
must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for
exempt purposes for the entire holding period?

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash
contributions?

b If "Yes," describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,
describe in Part II.

Yes No

30a		X
31	X	
32a		X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2024

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

NUMBER OF CONTRIBUTIONS OR ITEMS CONTRIBUTED:

THE FOUNDATION IS REPORTING THE NUMBER OF CONTRIBTUIONS RECEIVED.

SCHEDULE O
(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization	Employer identification number
ROBERT R. MCCORMICK FOUNDATION	36-3689171

FORM 990, PART VI, SECTION B, LINE 11B:
THE FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM, GRANT THORNTON ADVISORS LLC, IN CONJUNCTION WITH MANAGEMENT. AFTER FORM 990 HAS BEEN COMPLETED, THE PRESIDENT & CEO REVIEWS THE DOCUMENT. IF THE PRESIDENT & CEO IS SATISFIED THAT THE RETURN HAS BEEN ACCURATELY COMPLETED IN ACCORDANCE WITH IRS INSTRUCTIONS, THE RETURN IS REVIEWED FOR IRS COMPLIANCE BY THE FOUNDATION'S LEGAL COUNSEL. BEFORE FILING THE RETURN, THE SIGNIFICANT 990 COMPONENTS AND FORM CHANGES ARE SUMMARIZED FOR THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS, WHICH REVIEWS THE DRAFT RETURN BEFORE IT IS SHARED WITH THE FULL BOARD OF DIRECTORS. THE PRESIDENT & CEO AND THE TAX PREPARER DISCUSS AND REVIEW THE 990 TAX RETURN WITH MANAGEMENT, AND A COPY OF THE RETURN IS PROVIDED TO THE BOARD OF DIRECTORS ADVANCE OF FILING.

FORM 990, PART VI, SECTION B, LINE 12C:
ANNUALLY, THE FOUNDATION'S CONFLICT OF INTEREST POLICY AND ANNUAL DISCLOSURE STATEMENTS ARE DISTRIBUTED TO ALL BENEFIT-ELIGIBLE EMPLOYEES AND BOARD MEMBERS. CONFLICT OF INTEREST DISCLOSURE STATEMENTS MUST BE COMPLETED EACH YEAR BY ALL BENEFIT-ELIGIBLE EMPLOYEES AND DIRECTORS AND RETURNED TO THE VICE PRESIDENT OF HUMAN RESOURCES (COMPLIANCE OFFICER) FOR REVIEW. IF THE COMPLIANCE OFFICER DETERMINES THERE IS IN FACT A CONFLICT OF INTEREST INVOLVING AN EMPLOYEE, THE MATTER IS DISCLOSED TO THE BOARD OF DIRECTORS. CONFLICTS IDENTIFIED INVOLVING A BOARD MEMBER ARE REFERRED TO LEGAL COUNSEL. ADDITIONALLY, THROUGHOUT THE YEAR, ANY THIRD-PARTY INTERACTIONS THAT MAY GIVE RISE TO THE APPEARANCE OF A CONFLICT OF INTEREST MUST BE REPORTED TO THE COMPLIANCE OFFICER WITHIN ONE WEEK OF OCCURRENCE.

FORM 990, PART VI, SECTION B, LINE 15:
THE CEO MAKES SALARY RECOMMENDATIONS FOR OFFICERS AND KEY EMPLOYEES TO THE BOARD OF DIRECTORS BASED ON PERFORMANCE EVALUATIONS, COST OF LIVING CHANGES, MARKET COMPARABILITY DATA, AND BUDGET CONSTRAINTS. PROFILES ARE PREPARED FOR EACH OFFICER AND KEY EMPLOYEE INCLUDING THE INDIVIDUAL'S CURRENT SALARY, PERFORMANCE SUMMARY, MARKET COMPARABILITY DATA, AND RECOMMENDED SALARY FOR THE FOLLOWING YEAR. THE BOARD REVIEWS THE PROFILES AND APPROVES/DISAPPROVES THE RECOMMENDATIONS.

HUMAN RESOURCES PREPARES A PROFILE FOR THE CEO POSITION; HOWEVER, NO SALARY RECOMMENDATION IS MADE. THE BOARD REVIEWS THE CEO PROFILE, WHICH INCLUDES MARKET COMPARABILITY, AND DISCUSSES IT ALONG WITH PERFORMANCE AND BUDGET AND AGREES ON AN ANNUAL SALARY FOR THE CEO. THE BOARD COMMUNICATES IN WRITING VIA EMAIL TO HUMAN RESOURCES THE SALARY INCREASE FOR THE CEO. THE COMPENSATION PROCESS DESCRIBED ABOVE IS DONE ON ANNUAL BASIS.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:
AK,CA,CO,CT,FL,GA,IL,KY,MD,MA,MI,NJ,NY,NC,OH,PA,RI,SC,TN,UT,VA,WA,WI

FORM 990, PART VI, SECTION C, LINE 19:
THE FOUNDATION'S CONFLICT OF INTEREST POLICY AND GOVERNING DOCUMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST. THE FOUNDATION'S FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST AND LOCATED ON ITS WEBSITE.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:
GRANT ADJUSTMENTS 1,308,190.

**SCHEDULE R
(Form 990)**

(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization

ROBERT R. MCCORMICK FOUNDATION

Employer identification number

36-3689171

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
CANTIGNY FOUNDATION - 36-3689172 1 S. 151 WINFIELD ROAD WHEATON, IL 60189	MUSEUMS, PARK, GOLF	ILLINOIS	501(C)(3)	LINE 10	N/A		X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) (Rev. 1-2025)

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	X
b Gift, grant, or capital contribution to related organization(s)	1b	X
c Gift, grant, or capital contribution from related organization(s)	1c	X
d Loans or loan guarantees to or for related organization(s)	1d	X
e Loans or loan guarantees by related organization(s)	1e	X
f Dividends from related organization(s)	1f	X
g Sale of assets to related organization(s)	1g	X
h Purchase of assets from related organization(s)	1h	X
i Exchange of assets with related organization(s)	1i	X
j Lease of facilities, equipment, or other assets to related organization(s)	1j	X
k Lease of facilities, equipment, or other assets from related organization(s)	1k	X
l Performance of services or membership or fundraising solicitations for related organization(s)	1l	X
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	X
o Sharing of paid employees with related organization(s)	1o	X
p Reimbursement paid to related organization(s) for expenses	1p	X
q Reimbursement paid by related organization(s) for expenses	1q	X
r Other transfer of cash or property to related organization(s)	1r	X
s Other transfer of cash or property from related organization(s)	1s	X
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.		

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII	Supplemental Information
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Provide additional information for responses to questions on Schedule R. See instructions.

[illegible]